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	Sex M   Date of birth 20/12/1988   Republic of Moldova

## Work experience

Period	March 20, 2015 – present
Name and address of employer	<b>United Nations Population Fund (UNFPA) Moldova Country Office</b> 31 August 1989 street, no. 121, Chisinau, Republic of Moldova
Type of activity or sector	International Development Organization / Population and Development and Gender
Occupation or function held	<b>Programme Analyst on Population and Development and Gender</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>Accelerate programme implementation on Population and Development and Gender components of the <b>Country Programme</b> and boost <b>data-driven policy thinking</b> and implementation jointly with National Bureau of Statistics (in coordination of the 2014 Population and Housing Census, Prime Minister's Office, Parliamentary Commission and other line ministries).</li> <li>Member of the UNFPA Global Task Force on Low Fertility and Ageing and Focal Point on Resource Mobilization.</li> <li>Ensure innovation, partnerships and resource <b>mobilization for shifting to a new paradigm on Population and Development and Gender</b></li> <li>Provide policy advice to the Government of the Republic of Moldova on mainstreaming ageing into sectorial policies, family-oriented policies and shifting population policies to a new paradigm in terms of cost-benefits and economic implications.</li> <li>Analysis of the political, social including demographic and economic environment relevant to population and development, and gender, and identification opportunities for UNFPA assistance and intervention.</li> <li>Ensure abreast of <b>new policy developments and strategies analyzing policy papers, strategy documents, national plans and development frameworks</b>, and prepares briefs and inputs for policy dialogue, technical assistance coordination, and development frameworks.</li> <li><b>Coordination of the programme implementation by establishing collaborative relationships with executing agencies, experts, government counterparts and other UN agencies</b> facilitating timely and efficient delivery of project inputs and addressing training needs of project personnel.</li> </ul>
Period	March 1, 2014 – March 19, 2015
Name and address of employer	<b>United Nations Population Fund (UNFPA) Moldova Country Office</b> 31 August 1989 street, no. 121, Chisinau, Republic of Moldova
Type of activity or sector	International Development Organization / Population and Development
Occupation or function held	<b>Project Officer on Census</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>Coordination of the foreign assistance provided by donors in order to <b>support the National Bureau of Statistics (NBS) in conducting the Population and Housing Census 2014.</b></li> <li>Ensure efficient coordination and communication with donors / partners in implementation of project activities.</li> <li>Participate in the advocacy efforts on census, including Governmental institutions, UN agencies and donors.</li> <li>Offering support in providing qualitative technical support by International experts for strengthening capacities of NBS in carrying out the census and its overall management, Post-Enumeration Survey, data cleaning and data matching and facilitate accountability of NBS in implementation of recommendations provided by the International Technical Advisory Board.</li> </ul>
Period	October 25, 2013 – December 15, 2013
Name and address of employer	<b>United Nations Development Programme (UNDP)</b>
Type of activity or sector	International Development Organization
Occupation or function held	<b>National Consultant</b> for developing the policy document and for <b>assistance of working group in elaboration of the public policies on decentralization of youth and sport sector</b>

Main activities and responsibilities	<ul style="list-style-type: none"> <li>▪ Offer support to the Ministry of Youth and Sports working group on decentralization to <b>develop the policy document</b> based on the human rights based approach and gender equality principles.</li> <li>▪ Ensure the compliance of the decentralization policy document with the national requirements for elaborating the <b>strategic planning documents, the National Decentralization Strategy, and the specifics of the youth and sport sector.</b></li> <li>▪ Provide assistance to the working group on decentralization in <b>data collection and systematization, competencies clarifications, problem analysis and prioritization, and in policy document elaboration</b></li> <li>▪ Participate in the debates of the working group on decentralization, including elaborate and hold presentations of the desk research results and policy document and ensure continuous communication with the working group on decentralization and all involved stakeholders.</li> </ul>
Period	August 2013 – February 2014
Name and address of employer	<b>Open Government Partnership (OGP)</b> Washington D.C, United States of America
Type of activity or sector	Multi-stakeholder International Initiative
Occupation or function held	<b>National Researcher for Independent Review Mechanism</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>▪ Assessment of national progress on development and implementation of the Open Government Action Plan of the Republic of Moldova.</li> <li>▪ Review of documentation including the government self-assessment, official websites, and any independent civil society reports on progress of Open Government Partnership implementation;</li> <li>▪ Analyze the progress made on the articulation and implementation of each commitment and the plan as a whole, according to milestones laid out by the Government of the Republic of Moldova in its action plan;</li> <li>▪ Evaluate the progress in fulfilling of open government principles – such as access to information, public participation, accountability, technology and innovation;</li> <li>▪ Presentation of findings to Government, civil society and other relevant stakeholders.</li> </ul>
Period	May 13, 2013 – July 2013
Name and address of employer	<b>United Nations Department for Economic and Social Affairs (UNDESA)</b>
Type of activity or sector	International Development Organization
Occupation or function held	<b>National Consultant to evaluate the National Youth Strategy of the Republic of Moldova</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>▪ Evaluate the extent to which planned objectives and results were achieved and report on the status of the indicators, including health and social protection services for young people, education, participation, <b>economic opportunities, including policy measures for youth transition to labor market and institutional capacity in the youth field.</b></li> <li>▪ Evaluate how economically or optimally financial, human and technical inputs have been used to produce the results;</li> <li>▪ Describe the <b>good practices on partnerships, capacity development and technical support for the implementation of the National Youth Strategy;</b></li> <li>▪ Assess the degree to which the <b>implementation of the Strategy</b> has adequately addressed such principals as: non-discrimination, equal opportunity, respect for <b>youth as equal citizens, encouragement of youth participation and collaboration and inter-sector approach to youth needs;</b></li> <li>▪ Present comprehensive recommendations to be considered for the next strategic document on <b>youth policy development with emphasis on youth empowerment and youth employment.</b></li> </ul>
Period	<b>May 02, 2009 – June 29, 2013</b>
Name and address of employer	<b>National Youth Council of Moldova (CNTM)</b> Stefan cel Mare blvd. no. 126, off. 40, MD 2012, Chisinau, Republic of Moldova, www.cntm.md
Type of activity or sector	National Nonprofit Organization (NGO), Youth policy
Occupation or function held	<b>President</b> (September 18, 2011 – September 2013), Board Member (May 02, 2009 – September 17, 2011)

Main activities and responsibilities	<ul style="list-style-type: none"> <li>Coordination of the project for promotion of co-management structures in 5 regions of Moldova (Straseni, Ialoveni, Ungheni, Falesti and Soroca) to increase youth participation in decision making process at local level, based on experience of Lithuania, Estonia, Slovenia, Croatia and Romania.</li> <li>Empowerment of young people to participate in the monitoring of local budgets on youth from all regions (35) from Republic of Moldova.</li> <li><b>Coordination of the process for development of institutional cooperation between Ministries and NGO within youth sector in 9 countries from Black Sea region</b> (Russia, Armenia, Georgia, Azerbaijan, Turkey, Moldova, Ukraine, Bulgaria, Romania).</li> <li><b>Coordination</b> the projects for strengthening youth participation in <u>Eastern Partnership countries</u> and facilitation communication with National Youth Councils from <b>Belarus, Ukraine, Armenia, Azerbaijan, Georgia and Moldova.</b></li> <li>Advocacy for <b>elaboration and promotion of public policy regarding youth participation, such as Law on youth, Strategy on recognition of non-formal education.</b></li> <li>Initiating and coordinating the activities of the Youth Capital 2011, in collaboration with UNFPA, UNICEF and Ministry of Youth and Sport;</li> <li>Communication with NGOs and public institutions responsible for <b>developing and implementing youth policies (Ministry of Youth and Sports, Ministry of Education, the relevant Parliamentary Committee, the State Chancellery);</b></li> <li>Conducting research analysis on youth policy, public policy measures for youth employment and transition of young people from education sector to the labor market, including assessment of young people Not in Employment, Education or Training.</li> </ul>
Period	30 November 2011 – 29 November 2012
Name and address of employer	<b>Eastern Partnership Civil Society Forum</b>
Type of activity or sector	International Nonprofit Organization (NGO), Civil Society
Occupation or function held	<b>Coordinator of the Working Group 4 “Contacts between people”</b>
Main activities and responsibilities	<p>Coordination of activities related to:</p> <ul style="list-style-type: none"> <li><b>Promote and disseminate information on EU issues and the opportunities</b> provided by the EU by developing an information society and by enlarging the network of European Information Points.</li> <li>Address specific situations and levels of development of civil society in each EaP countries, in particular through using existing leaders' networks for strengthening common understanding, sharing of values and co-operation between NGOs from EaP and EU states.</li> <li><b>Facilitate non-formal education and increase funding for internships and volunteer opportunities, school exchange programmes and distance learning.</b></li> <li><b>Build partnerships and cooperations among governmental and CSOs in strengthening youth sector, with emphasis on policy measures for youth participation on labour market in Eastern Partnership countries and implementation of EU instruments in 6 countries of EaP in regard to youth employment.</b></li> </ul>
Period	May – November 2012
Name and address of employer	<b>Nondiscrimination Coalition</b>
Type of activity or sector	National Nonprofit Organization (NGO), Human Rights
Occupation or function held	<b>Member of Council of Nondiscrimination Coalition</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>Advocacy for adoption of the nondiscrimination law.</li> <li>Meetings with Ministry of Justice, Parliamentary commission for human rights and ethnic relations</li> <li>Coordinating of Coalition' activities</li> </ul>
Period	June 2011 – June 2013
Name and address of employer	<b>NGO Council of Moldova</b>
Type of activity or sector	National Nonprofit Organization (NGO), Civil Society
Occupation or function held	<b>Member, President</b> (June – November 2012)
Main activities and responsibilities	<ul style="list-style-type: none"> <li>Coordination of process in elaboration of <b>Civil Society Development Strategy</b></li> <li>Communication and representation of NGO Council in relation to strategic partners</li> <li>Facilitating dialogue between NGOs - Government, Parliament and other social partners</li> <li>Contributing to the development of favorable legislation for third sector development</li> <li>Increasing of transparency and visibility of the nongovernmental sector</li> <li>Monitoring the process of adoption and implementation of law with impact in the field NGO</li> </ul>
Period	July 15 – December 31, 2010
Name and address of employer	<b>United Nations Population Fund (UNFPA)</b> 31 August, 131 street, Chisinau, Republic of Moldova
Type of activity or sector	International Development Organization
Occupation or function held	<b>Consultant in youth policies</b>

Main activities and responsibilities	<ul style="list-style-type: none"> <li>Coordinate and conduct <b>public debates on the Law on Youth in regions of the Republic of Moldova.</b></li> <li>Involve the public authorities and policy makers, both from local and national level.</li> <li>Facilitate the meetings with the public institutions, donors, journalists, political parties, students, youth workers and other key actors in the <b>elaboration and promotion of the new Law on Youth.</b></li> <li>Participate in the meetings of the working group created by the Ministry of Youth and Sports in order to review and improve the <b>Law on Youth.</b></li> <li>Identify mechanisms for creating social and <b>economic facilities to be included in the draft law on youth, especially in calibrating the education sector with the requirements of labor market.</b></li> </ul>
Period	June 2008 – December 2010
Name and address of employer	<b>Coordination, Implementation and Monitoring Unit of Health System Restructuring Project (UCIMP)</b> 18-A T. Ciorba str., MD 2004, Chisinau, Republic of Moldova
Type of activity or sector	Public institution, HIV/AIDS
Occupation or function held	<b>Coordinator of AIDS Network Secretariat</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>To propose and elaborate policy proposal related to HIV/AIDS/ITS and youth health.</li> <li>To assess the NGO's needs within Moldavian AIDS Network: training, communication and study of positive practices from HIV/AIDS, ITS and narcology areas.</li> <li>To organize and facilitate the participation of NGOs and public institutions at training activities according to the revealed needs as a result of the assessment process.</li> <li>To disseminate the information within Moldavian Network on CCM activities and its working groups, as well as involving the union members in all consultancy process related to the policies elaboration.</li> <li>To organize and facilitate the visits and identify the integral financial sources for exchange of experience in at least a neighboring country with experience in the field for minimum 12 NGO representatives, public authorities and mass-media from R. of Moldova.</li> </ul>
Period	September 03, 2007 – September 30, 2010
Name and address of employer	<b>Volunteer Coalition Secretariat, Association „Youth for the right to life” (TDV)</b> Traian bd no. 11/2, Chisinau, Republic of Moldova
Type of activity or sector	Volunteering policy
Occupation or function held	<b>Executive Director</b>
Main activities or responsibilities	<ul style="list-style-type: none"> <li>Coordination of advocacy activities for the promotion, adoption and implementation of volunteer law;</li> <li>Maintaining the Coalition Secretariat to promote law and volunteering</li> <li>Coordination of National Volunteer Week</li> <li>Consultancy for NGOs in the preparation / development of volunteer programs.</li> </ul>
<b>Education and training</b>	
Period	September, 2011 – June, 2014
Name of educational institution	<b>State University of Moldova</b> , Republic of Moldova
Qualification / diploma	<b>MA</b> degree in International Relations, specialization in European Studies
Principal subject / occupational skills	European policies, European Institutions, Management of European Programs, European Neighborhood Policy
Period	September, 2008 – June, 2011
Name of educational institution	<b>State University of Moldova</b> , Republic of Moldova
Qualification / diploma	<b>BA</b> degree in social assistance
Principal subject / occupational skills	Anti-Poverty, Social policy, Management of social services, Social indicators, Social Assistance for youth, Sociology
Period	May 02 – 20, 2011
Name of training provider	<b>Civil Society Development Foundation Romania (CSDF)</b>
Qualification / diploma	Fellowship in the Black Sea Region in Advocacy and Public Policy
Principal subject / occupational skills	<ul style="list-style-type: none"> <li>Public Policies in Romania related to the Black Sea region and EU</li> </ul>
Period	December 2008 – April 2009
Name of training provider	<b>Resource Center for Human Rights (CReDO) and Spinoza University from Netherlands</b>
Qualification / diploma	Training Program in Public Policy
Principal subject / occupational skills	Public policy, Cost-benefit analyses, Regulatory Impact Analysis, Cycle and Design of Public Policy,
Period	September – December 2008
Name of educational institution	<b>Romanian Institute of Training and Soros Foundation-Moldova</b>
Qualification / diploma	Certificate in Advocacy and Public Policy
Principal subject	Lobby and advocacy, Cycle of public policy, Advocacy campaign, Legislative process, Logical framework

## Personal skills and competence

### Languages

Romanian - native, Russian – B1, French – B1, English – C1.

### Publications / Research

- Research “How competitive are young people on labor market?”, National Youth Council of Moldova, United Nations Development Programme, May 2014
- [First Progress Report of the Republic of Moldova](#) in the framework of Independent Reporting Mechanism of the Open Government Partnership, March 2014
- Evaluation Report of the National Youth Strategy 2009 – 2013 of the Republic of Moldova, United Nations Population Fund, Ministry of Youth and Sport, October 2013
- Youth work in the context of non-formal education, National Participatory Council, April, 2013
- [Monitoring Report on the level of implementation of Government Program 2010 – 2014](#), in youth policy field, National Participatory Council, November 2012.
- Analytical Notes: (1) [Youth and sport policies reflected in the national public budget for 2013 and 2014](#) (2) [Education policies reflected in the national public budget for 2013](#), Analytical Center Expert-Grup, October 2012.
- Study “Unemployment and social exclusion of young people in Moldova”, European Youth Forum, 2012.
- [Advocacy for NGOs](#). Guide for NGOs, 2011.
- [Partnerships, Networks and Coalitions](#). Guide for NGOs, 2011.
- Youth Policies: Comparative analysis Romania – Republic of Moldova, 2011.
- The role of volunteerism in building social capital, 2008