

Tina Khanna

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Education:

- MA in Sociology, Delhi School of Economics, University of Delhi, India (2005-07)
- BA (Hons.) in Sociology, Hindu College, University of Delhi, India (2002-2005)
- **Advanced training on Monitoring and Evaluation in a Dynamic Health Environment (2015-2016): Royal Tropical Institute (KIT), Health, Netherlands**

Professional Experience: 9 years+ (Research, Evaluation, Measurement, Monitoring)

MAMTA Health Institute for Mother and Child (March 2015)

Regional Manager (Research and Evaluation), March 2015. Responsibilities:

Leading intervention research/evaluation studies on HIV prevention with high risk populations, and married adolescents on issues of sexual and reproductive health and family planning, and maternal and child health etc.

M-health for enhancing self-esteem and reducing stigma for HIV prevention among IDUs, TGs and MSM in India and Indonesia: Hivos International (with Rumah Cemara) and International HIV AIDs Alliance

- Conceptualised and lead baseline evaluation and monitoring of m-health Intervention in Indonesia and India.
- Conducted baseline quantitative and qualitative data analysis using SPSS and Atlas ti and developed a research report.
- Successfully developed a Knowledge Resource Package on effective and evaluated programmes titled ‘Adolescents most at risk to HIV: still an unaddressed group. What is that we know and what needs to be done?’ for International HIV-AIDS Alliance.
- Conducted a small qualitative study on opportunities, needs and challenged of Adolescent key populations in Delhi (2016). Research findings were **presented at World AIDS Conference (2016)**. ‘Exploring needs & priorities for adolescents key populations in India: a step towards bridging inequality’.

Gender Transformative Intervention on Family Planning in India: Supported by American Jewish World Service Trust (AJWS).

- Conceptualised and led baseline evaluation for a quasi-experimental study from a Gender Transformative intervention on family planning Intervention in two states of India.
- Conducted baseline quantitative (bivariate and multivariate) and qualitative data analysis (n=2400) using SPSS and Atlas ti and developed a research report.
- Two manuscripts drafted for submission to international peer-review publication (internal review is underway)
- Paper selected for annual conference of **Population Association of America** titled '*Why ethnicity and gender matters for early fertility intention among married adolescents: A Baseline Mixed Method Evaluation from a Gender Transformative Intervention in Rural India*'.
- Paper selected for IUSSP (2017) titled "What influences Adolescents Decision Making for Contraception to delay first Pregnancy? A Mix Methods Baseline Evaluation Study from Rural India.
- Developed and implemented Monitoring and Evaluation (M&E) framework, and training on M and E, including development of monitoring plans, checklists, reporting formats, work plans, observation guides for effective monitoring and process documentation.

International Centre for Research on Women, (ICRW) Delhi, (5 years)

Technical Specialist 1, (until February, 2015)

Quasi Experimental Evaluation Study: Sanitation and Hygiene Initiative through Community Institutions of the Poor in Uttar Pradesh, India: Bill and Melinda Gates Foundation-(BMGF): 2013 Responsibilities:

Project objective: To design and implement an evaluation study to assess the impact of different program models intervention in catalyzing improved gendered sanitation practices in Uttar Pradesh (UP). Responsibilities:

- Conducted formative and baseline evaluation on gender and WASH through participatory and survey methods and prepared and published a research paper in global public health journal.
- Developed quantitative and qualitative study tools (survey questionnaire, IDI and FGD guide) and gender training of field investigators for baseline survey, pilot testing of questionnaire, monitoring.
- Development of M and E framework to track progress of activity implementation and for effective monitoring and evaluation of project.
- Conducted process evaluation, monitoring and quantitative analysis

Understanding feasibility and effectiveness of a comprehensive school and community-based program to support girl's education beyond primary in Pune, HB Fuller Foundation, 2016.

Project objective: The purpose of this research project is to assess the feasibility and effectiveness of a computer and life skill program with strong gender focus. Responsibilities:

Responsibilities:

- Provided technical support in integrating gender into life skills curriculum to be implemented at school level.
- Conducted baseline data analysis in SPSS and developed a research report for the same.
- Contributed in development of research tools for the study (Survey, FGD, IDI,) and provided research support in implementing field study.

Users Perspective Study on Protection of Women against Domestic Violence, Act, 2005 (PWDVA): Oak Foundation, 2013

ICRW in collaboration with community organisations working for gender rights on issues of domestic violence undertook a systematic retrospective study of the use of the Domestic Violence Act (PWDVA).

Responsibilities:

- Developed research study tools: IDI and KII guide, Reflective dialogue workshop guide
- Independently conducted reflective dialogue workshop with seven community based organisations in five states to collectively assess programme response and its effectiveness on gender and domestic violence issues.
- Conducted KIIs with lawyers and head of community based organisations
- Conducted qualitative and quantitative data analysis and drafted brief report

South Asia: Asia Child Marriage Initiative: Plan International, 2012

The empirical research involved qualitative review and assessment of Plan's work (its child centric approach) on child marriage and education in three countries- India, Nepal and Bangladesh. Responsibilities

- Developed South Asia Research Report (one study site) after completing qualitative data analysis using qualitative software (Atlas-ti).
- Designed South Asia Regional Workshop for Program Development on Child Marriage (with UNFPA and Plan International).
- Developed brief policy and programme review paper on child marriage in South Asia.
- Contributed in development of research tools (FGD, IDI, KII guides) and provided research support to ensure quality data collection, monitoring.
- Coordinated implementing research study in India, Bangladesh and Nepal

Promoting Women's Political Leadership and Governance in India and South Asia: UN Women:

Successfully anchored and effectively managed UN Women funded empirical research study titled, 'Gender Responsive Governance: An empirical study of Panchayati Raj Institutions in three States of India'. Research Associate & Program Manager. Responsibilities:

- Supervised one research site including quality data collection and monitoring
- Co-developed research report after conducting qualitative and quantitative data analysis.

- Ensured timeliness and effective management of the overall project, including submission of quality deliverables and partnership management.

Institute for Rural Research and Development, (IRRAD), Gurgaon, India, Consultant, August 2009-2010. *Responsibilities*

- Coordinated a research study to assess the impact of mobile technology on the livelihoods of farmers in Mewat district of Haryana.
- Developed questionnaire and collected primary data through interviews with farmers in Mewat and conducted and prepared case studies for the report.

Health Related Information Dissemination amongst Youth (HRIDAY), Delhi, India. Outreach Officer November 2007- June 2009. *Responsibilities*

- Coordinated state level policy advocacy campaigns targeted at policy makers for: a) effective implementation of pictorial health warning on tobacco products and b) smoke free.
- Organised and participated in national/state capacity building workshops for government officials/NGO personnel. Coordinator for ‘Advocacy Forum for Tobacco Control (AFTC)’.

Global Development Network, India, Consultant, August 2007- November 2007

External Evaluation of GDN’s performance and Achievements: Responsibilities:

- Conducted primary and secondary data collection and data analysis.
- Contributed in writing for the external evaluation report

Internships and Voluntary Work

Planning Commission of India, Intern, October 2006- November 2006

United Nations Development Programme, Intern, June 2005- July 2005

Publications:

- **Tina Khanna & Madhumita Das (2015):** Why gender matters in the solution towards safe sanitation? Reflections from rural India, *Global Public Health: An International Journal for Research, Policy and Practice*, DOI: 10.1080/17441692.2015.1062905.
- **Khanna T, Verma R, Weiss, E (2013).** ‘*Child Marriage in South Asia: Realities, Responses and the Way Forward*’. ICRW and UNFPA, 2013.
- **Verma R, Sinha T, Khanna T (2013).** *Asia Child Marriage Initiative: Summary of Research in Bangladesh, India and Nepal*. ICRW and Plan, 2013.
- **Bhatla N, Walia S, Khanna T, Verma R (2012).** *Local Governance for Gender Equality: A study in Select Districts of India*. ICRW and UN Women Joint- Discussion Paper Series on Women’s Political Leadership.
- **Shapiro M., Mull S., Khanna T.,** *Evaluation of the Global Development Network*, December 2007.

Presentation:

- Paper selected for **IUSSP (2017)** titled "What influences Adolescents Decision Making for Contraception to delay first Pregnancy? A Mix Methods Baseline Evaluation Study from Rural India.
- Paper selected for annual conference of **Population Association of America (PAA 2017)** titled ‘Why ethnicity and gender matters for early fertility intention among married adolescents: A Baseline (Mixed Method) Evaluation from a Gender Transformative Intervention in Rural India)’

- **Presented at World AIDS Conference (2016).** ‘Exploring needs & priorities for adolescents key populations: a step towards bridging inequality
- Presented a paper at the **Human Development Capabilities Association (HDCA) Conference, September 2014**, Athens, Greece.
- Presented at **Water and Health Conference 2013 (October), University of North Carolina, USA.** ‘Exploring Structural Drivers of Behavior Change towards Safe Sanitation and Hygiene in Rural Uttar Pradesh, India’
- Presented at **14th World Conference on Tobacco or Health, India (2009).** ‘Broadening the base for tobacco control movement.

Trainings and workshops:

- Participated in certificate course on Management and Leadership conducted by International Union against Tuberculosis and Lung Diseases (The Union), 2008.
- Participated in the monitoring and evaluation training workshop conducted by UN Women, 2012

Additional achievements:

- Awarded full fellowship (Netherlands Fellowship Programme- NFP) to participate in the **Monitoring and Evaluation course at Royal Tropical Institute (KIT), Netherlands.**
- Awarded scholarship for **Worlds AIDS Conference (2016) in Durban, South Africa.**
- Awarded competitive travel grant by Ratan Tata Trust for Human Development Capabilities Association (HDCA) Conference (September 2014) in Athens, Greece.
- Awarded competitive scholarship by Water Institute at the University of North Carolina for presenting my WASH paper at Global Water and Health Conference, 2013.
- Was awarded a **merit based scholarship from the University Grants Commission (UGC), Delhi University, during the M.A. course for two consecutive years (2005-2007).**