

# CURRICULUM VITAE

## LILLIAN AYEBALE

Demographer | Population Scientist | Social Statistician |  
Researcher | Community Health Specialist | Educationist

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## SUMMARY PROFESSIONAL EXPERIENCE

I am a professional with a wealth of transferable skills gained in the education and public health sector in program management, research, monitoring and evaluation, capacity building among others. I have had 10 years of experience working in design and implementation of programs, monitoring, Evaluation, Research, Learning and Adaptation for local and international Organizations such as Living Goods Uganda, Malaria Consortium, RTI International with short term engagements with reputable Institutions such as WHO, Makerere University School of Public Health, Makerere University Schools of Statistics and Planning among others. I possess a commitment to delivering excellence and a reputation for dynamism and adaptability.

## WORK EXPERIENCE IN THE LAST 10 YEARS

<b>NOV 2020/2021 TODATE</b>	<b>Monitoring Evaluation and Research Specialist LIVING GOODS UGANDA</b> <b>Key tasks;</b> <ul style="list-style-type: none"><li>• Coordinate Research and evaluation initiatives</li><li>• Lead M&amp;E activities on ICoHS (Rockefeller &amp; UNICEF)</li><li>• Lead M&amp;E for innovations (design and evaluation of innovations) e.g. E-learning, Peer supervision, Phone messaging, 2-way SMS, CIHA, CHW supervision experiment- remote vs in person</li><li>• Support qualitative data collection and analysis of LG Data use study</li><li>• Development of research concepts or manuscripts from Living Goods program data to increase the visibility of Living Goods work and impact in the wider audience</li><li>• Support writing of research instruments for in house/operational and data quality assessments</li></ul> <b>Key achievements</b> <ul style="list-style-type: none"><li>• Led the Oyam Exemplar Project baseline assessment</li><li>• Successfully led and coordinated the GAVI Immunization end line evaluation</li><li>• Successfully conducted the Data use study</li><li>• Refined the M&amp;E framework for the new projects</li><li>• Led the intelligent Community Health System (iCoHS) Bottleneck Analysis in the delivery of community health interventions</li><li>• 3 abstracts written and one blog published on the JohnsonJohnson website</li></ul>
<b>APRIL/AUG 2019</b>	<b>Research Monitoring and Evaluation Specialist LIVING GOODS UGANDA</b> <b>Key Achievements</b> <ul style="list-style-type: none"><li>• Successfully coordinated and supported the baseline data collection, monthly, quarterly donor reports for Family planning project</li><li>• Coordinated and supported GAVI baseline study on immunization coverage in selected Living goods</li><li>• Developed the MEL plan for the running LG projects activities</li><li>• Coordinate operations research including rapid assessments, experiment evaluation among others (Mainly qualitative studies)</li></ul>
<b>SEP2015- MAY 2018</b>	<b>Program Management Specialist RTI INTERNATIONAL</b> <b>Key Achievements;</b> <b>USAID/Uganda, HIV/Health Initiatives in the Workplace Activity (HIWA) Project</b>

	<p><b>Key Achievements</b></p> <ul style="list-style-type: none"> <li>• Conducted situation analysis assessments and other needs assessments for the partner institutions (both qualitative and quantitative)</li> <li>• Provided leadership for consultative processes, coordination and advocacy for integration of health interventions in workplaces</li> <li>• Guided the M&amp;ER team on areas of urgent operations research for the project</li> <li>• Led the adaptation and/or development of policy manuals and other training materials, referral forms and educational materials, as required, for conducting annual work plan activities.</li> <li>• Designed the training and delivery of capacity building efforts in close collaboration with target institutions, consortium partners and other stakeholders.</li> <li>• Provided technical support for the achievement of the HIWA policy related deliverables including increased availability and access to comprehensive HIV and health service</li> </ul>
<p><b>AUG 2014- AUG 2015</b></p>	<p><b>Program Management Specialist UGANDA HEALTH MARKETING GROUP-UHMG (Uganda Police Bridge Grant)</b></p> <p><b>Key Achievements;</b></p> <ul style="list-style-type: none"> <li>• Implemented and managed the Bridge grant</li> <li>• Provided technical support to Police Health facilities with comprehensive HIV care</li> <li>• Conducted baseline assessment of the facilities and lead the implementation of MOH QI guidelines</li> <li>• Conducted capacity needs assessments.</li> <li>• Coordinate MNCH services with regard to PMTCT and EID (establish mother baby pair points)</li> <li>• Led the capacity building program for the roll out of the 2014 revised ART guidelines for police health facilities</li> </ul>
<p><b>OCT 2013/JUN 2014</b></p>	<p><b>Program Management Specialist RTI INTERNATIONAL USAID/UGANDA, Supporting Public Sector Workplaces Expand Actions and Responses to HIV (SPEAR) Project</b></p> <p><b>Key Achievements</b></p> <ul style="list-style-type: none"> <li>• Led the implementation of the Ministry of Health eMTCT strategy in the Uganda Police and Uganda Prisons Health facilities</li> <li>• Led the assessment for ART accreditation for Police and Prisons Health Facilities</li> <li>• Initiate and strengthen supply chain between National Medical Stores and Health facilities.</li> <li>• Represented SPEAR at the NOC and any other eMTCT MOH/ACP and USG implementing partners meetings.</li> <li>• Design and conduct baseline basic MNCH equipment and supplies assessment for police and Prisons facilities</li> <li>• Implemented quality and effective MNCH and nutrition activities through working with MoH, RTI and WV technical staff</li> <li>• Conducted operational research to identify gaps in implementation and give key recommendation</li> </ul>
<p><b>APR 2011/SEP 2013</b></p>	<p><b>Institutional Capacity Building Specialist RTI INTERNATIONAL USAID/Uganda SPEAR Project</b></p> <p><b>Key achievements</b></p> <ul style="list-style-type: none"> <li>• Lead capacity needs assessments for the different institutions</li> <li>• Lead the design of interventions for the identified gaps</li> <li>• Supported National Curriculum Development Centre (NCDC) integrate the HIV and AIDS component into the teaching curriculum of BTVET Institutions.</li> <li>• Key focal person for all necessary advocacy and lobbying for service integration</li> <li>• Coordinated and organized the training of UPF and UPS Health Workers to enhance their capacity to implement PMTCT</li> </ul>

## SHORT TERM CAREER ENGAGEMENTS (IN RECENT PAST)

<b>NOV/DEC 2020</b>	<b>WHO AND MALARIA CONSORTIUM</b> Technical Support Supervision for Vaccine Preventable Diseases in Mubende Region to Support district teams for intensified case finding for AFP and measles and Follow up of reported and unreported AEFI
<b>AUG/SEP 2020</b> <b>2019/20</b>	<b>MAKERERE UNIVERSITY SCHOOL STATISTICS AND PLANNING</b> Support data collection for the illicit drug use among boda boda riders in Uganda <b>MAKERERE UNIVERSITY SCHOOL OF PUBLIC HEALTH (PMA)</b> -Post Measles-Rubella and Polio Campaign to Oversee quality listing and data collection as Quality Control Officer in Bukedi Region -Performance Monitoring for Action: Cross sectional and longitudinal study to generate country specific data needs and explore undelaying factors of contraceptive dynamics and use.
<b>AUG/OCT 2019</b>	<b>MALARIA CONSORTIUM</b> Technical coordinator Measles-Rubella and Polio Campaign: To coordinate and support MR and polio pre campaign activities, streamline and support quantification and distribution of MR logistics equitably in Rubaga Division. Also ensure timely reporting, payments and follow up and reporting of Adverse Events Following Immunization

## SELECTED RESEARCH AND EVALUATION EXPERIENCE (IN RECENT PAST)

**March-July 2021: Coordinator: Baseline survey of vaccination coverage and its determinants among children aged 0-59 months in Kenya and Uganda, with funding from GAVI.** This study used both quantitative and qualitative methods.

- I supported the consultants to design and implement the project baseline evaluation. I provided input into the study protocol, tools and quality assurance plans.
- I also reviewed the baseline report and provided input which resulted in a high-quality product

**Jan-April 2021: PI: Assessment of bottleneck in the delivery of community health interventions with funding from Rockefeller and UNICEF.** This study was qualitative methods and used the Tanahanshi model for bottleneck analysis.

- Wrote the protocol and data collection tools.
- Supported data collection
- Led the data analysis, report writing and dissemination

**Jan-April 2021: CoPI: Digital landscape mapping for digital tools in Uganda with funding from Rockefeller and UNICEF.**

- Supported the protocol writing and data collection tools.
- Supported data collection
- Supported data analysis, report writing and dissemination

**Feb-April 2021: PI: Baseline assessment for the Oyam exemplar project.** This study used both quantitative and qualitative methods.

- Wrote the protocol and data collection tools.
- Supported data collection
- Led the data analysis, report writing and dissemination

## PUBLICATIONS

**Ayebale, Lillian; Habaasa, Gilbert; Tweheyo, Samson (2020) Factors affecting students' achievement in mathematics in secondary schools in developing countries: A rapid systematic review.** IOS Press, statistical-journal-of-the-iaos/sji200713 DOI: 10.3233/SJI-200713

**Tumwesigye, N.M., Biribawa, C., Nyaberi, I., Namanda, C., Atukunda, G., & Ayebale, L. (2020). COVID-19 Lockdowns in Africa: Their Effects and Challenges.**

**Ayebale L 2018 Enhancing Birth Registration with Modern Information Communication Technology in Uganda (9th Demographic Conference of "Young Demographers" Czech Republic, 2018)**

**Ayebale L 2017 Can Uganda achieve complete civil registration and vital statistics system? (Presented in Session 65: Civil Registration in Africa: Some Issues).**

**Ayebale L 2016** Integrating health facility and community based birth, death and cause of death reporting (Presented at the Young Statistician Conference 2016).

**Ayebale L, Bakabulindi P, Tanga E, HIV positive lactating mothers a missed opportunity in the roll out of the eMTCT strategy in Uganda. BMC Infectious Diseases 2014, 14(Suppl 2):P24**

**Ayebale L, Atuyambe L, Bazeyo W, Tanga E, HIV risk behaviours among Teachers in Uganda. Journal of Public Health in Africa 2014, Vol 5, No 1 (2014)**

**Ayebale L, Lutimba B, Tanga E, A rapid assessment of Uganda police force and Uganda prisons service health facilities capacity to roll out the virtual elimination of mother to child HIV transmission (eMTCT) strategy. BMC Infectious Diseases 2014, 14(Suppl 2):P28**

**Ayebale L, Rutaremwa G, Odwe J (2008) Determinants of cohort fertility preference in Uganda.**(Master's thesis, Presented at the third annual conference of Population Association of Southern Africa (PASA) in Durban, South Africa, and at the first conference of young statisticians in Pretoria South Africa

**Ayebale L, Lutimba B, Tanga E, Assessment of the capacity of Uganda Police Force ANC clinics and health workers to offer PMTCT services. Project Report.**

**Ayebale L, Atuyambe L, Bazeyo W, Tanga E, School nurses grapple with the challenge of in school HIV positive students (Presented at the 5th National Paediatric HIV/AIDS conference Sept 2011).**

## EDUCATION

<b>2019 to date</b>	<b>Doctoral study</b> Makerere University, School of Statistics and Planning, Department of Population Studies Rakai Health Sciences Program-Johns Hopkins University, Fogarty Trainee PhD Candidate
<b>2010-2012</b>	<b>Fellowship Program - Makerere University School of Public Health CDC Fellowship Program</b> All round training in leadership and management of public health programs a case of HIV. Runner up of the prestigious Dr. Mathew Lukwiya award for outstanding performance.
<b>2005-2008</b>	<b>Masters (Masters in Demography)</b> Makerere University Kampala, Institute of Statistics and Applied Economics
<b>2001-2004</b>	<b>Undergraduate degree (Bachelor of Arts with Education)</b> Makerere University Kampala School of Education
<b>Other trainings</b>	<ul style="list-style-type: none"><li>• Certificate in Trainers for Evidence Based Public Health</li><li>• Certificate in Evidence to Policy Translation</li><li>• Certificate in Systematic Reviews and Meta-analysis</li><li>• Certificate in Human Subject Research Protection</li><li>• Certificate in Epidemiology and Biostatistics</li><li>• Certificate in Project Management</li></ul>

## ASSOCIATION MEMBERSHIPS

1. Africa Young Statisticians, Education Coordinator
2. Society for Adolescent Health in Uganda (SAHU) , Member
3. International Union for the Scientific Study on Population (IUSSP), Member
4. Union of African Population Scientists (UAPS), Member
5. International Association for Official Statistics (IAOS), Member

## Referees

### Mr. Oliver Chinganya

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