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| NAME: | Girma Nigussie Woldegebreal | |
| Nationality | Ethiopian | |
| QUALIFICATIONS: | * MSc in Population Studies from Mekelle University (2017 G.C) * Master of Arts in Rural Development (**MARD**) -2010 G.C * BSC in Agricultural Economics –July 26/1986 G.C | |
| Mater research conducted | Thesis titles :  “ACCESS AND PREVALENCE TO FAMILY PLANNING SERVICE UTILIZATION AMONG ERITREAN FEMALE REFUGEES OF REPRODUCTIVE AGE GROUP 15-49, LIVING IN CAMP: THE CASE OF MAY –AYNI CAMP “  < EMPOWERING LAND LESS YOUTH THROUGH PARTICIPATORY WATERSHED MANAGEMENT IN HINTALO–WAJERATE WOREDA, NORTHERN ETHIOPIA> | |
| PROFESSIONAL EXPERIENCE | 25 years out of which 19 years in non -governmental organization | |
| From June 2003 up to now (12 years) | Project and training Department Head in Tigray Youth Association (TYA), a youth focused Ethiopian Society managing more than 16 million Birr/year | |
| ROLE AND REPOSSIBLITITES   * Facilitate and Work closely with the management in capacity building of the organization through preparing different manuals, network establishment and forming Saving and income generation self-help youth groups * Producing competitive project proposals and concept notes based on result based planning or Log fame Analysis * Monitor and Evaluate different partner’s sponsored projects as per the organization requirement * Coordinate and implement programs funded by Environmental Entrepreneurship funded by USAID ,USAID **PSI \_TYA MULU project** ,**Handicap international** , **Social accountability** projects funded by Multi-Donor Trust Fund for the Ethiopia Protection of Basic Services (PBS II) and, UNDP, UNICEF, CCRDA-Irish Aid and pathfinder international SIDA funded projects * Coordinate and Lead a team of project coordinators and officers * Facilitate different fund raising initiatives of the organization * Prepare and conduct Project Cycle Management, Community Capacity Enhancement , Participatory Rapid Assessment tools, Participatory M & E, Transformational Leadership, Entrepreneurship, capacity building, peer education trainings to leaders, staff and beneficiaries * Give technical support to bridge youth self-help IGA groups to Rural development and poverty alleviation scheme of the government, assessing the backward and forward linkages of enterprise using the market and Value chain assessment methods * Prepare project budget, manage and report to different international organizations (USAID, EU, Multi-Trust FUND) * Prepare performance and monitoring reports for the above projects * Participate in partners led and external evaluation activities * Work other management activities with the management committee of the organization * Work other activities as directed by General Manager   ACCOMPLISHMENTS   * The following project Proposals have been prepared for competitions , awarded and managed effectively :   + Capacity Building CBO and NGOS to strengthen services delivery in Tigray region funded by EU   + Mitigatingillegal migration and human trafficking through community awareness creation and capacity building intervention funded by CSSP   + Environmental Entrepreneurship funded directly by USAID   + MULU MARPS HIV/AIDS prevention project at eight towns of TIGRAY funded by USAID   + USIADTranACTION HIV/AIDS preventions and care funded by SC with prime fund of USAID ,   + Scaling up of the community participation in ensuring effective, efficient and quality service delivery social accountability project funded by World bank   + Reducing vulnerability of young people to the spread and impact of HIV/AIDS at five woreda of Tigray supported by IRISH AID   + HIV/AIDS Prevention to construction workers and community along the road corridor (Adwa – Shire,Adigrate –Adwa ;Hawzen To Abi Adi ,Adi Goshu Lugid Road Construction Project ) funded by Ethiopian road authority   + Begara for Malaria Free Society through Innovative BCC funded by global fund   + Enhancing youth economic and social empowerment at piloted three wordas of Tigary with the participation of youth funded by AAE;   + Multi-Purpose ICT Center funded by Capacity building minster   + USAID ATEP HIV/AIDS prevention and support project for 22 oilseeds cooperatives in Dansha and Humera with prime funder of USAID | | |
| From 1999 - 2003 (4.5 years) | | Senior Monitoring & Evaluation Expert  at Relief Society of Tigray(REST) (Local NGO) |
| Roles and Responsibilities   * Participates and assists in the overall monitoring and evaluation activities of REST with especial attention to ,emergencies, Relief and Rehabilitation projects and integrated Rural development of REST * Assists in establishing a standard and effective participatory monitoring and evaluation system * Monitor and evaluate large and medium projects technical, financial etc. aspects and submits report and follow the improvement made. * Evaluate projects to ensure that they are implemented according to the budget and time frame/scheduled/ action/plan/. * Develop and initiates improved ideas on monitoring and evaluating techniques. * Assists in developing impact assessment indicators in coordination with relevant departments. * Prepare environmental assessment reports of projects as requested by donors. * Prepare and submits for approval monitoring and evaluation manuals. * Prepare, participate and facilitate staffs and stakeholders training in participatory monitoring and evaluation techniques and methodologies. * Collect and compiles relevant qualitative and quantitative information for monitoring and evaluation of projects. * Assist donors in their monitoring and evaluation mission. * Assist donors in preparing environmental status reports * Prepare progress report and submits to the team leader and donors * Assist the division head in organizing and coordinating the activity of the team (division) * Perform other activities as directed by planning and project head | | |
| From 1997- 1999 (2 year) | Population & Environment Team Leaders  At population office of Tigray. (Government Office ) | |
| Roles and Responsibilities   * Participate on population program & environmental protection activities of the region. * Conduct & prepare seminars, workshops & conferences on population, development & environmental protection matters. * Integrate population issue with the government & non-governmental organization development activities. * Study & under-take research about population & environment. * Prepare & distribute IEC materials about population, development & environment * Collect & analyze data about the region environmental protection and population issues * Monitor & evaluate population & development program in sector bureaus organizations & institutions | | |
| From 1993-1994: | Agricultural extension expert & team leader  (2 years) at woreda Alamata. | |
| Roles and Responsibilities   * Train & support agricultural extension agents * Coordinate woreda subject matter specialists to support development agents. * Coordinate the overall extension services implementation of the woreda. * Prepare annual operations plan & reports to the overall extension services. * Asses monitor & evaluate the extension services effectiveness & its impacts. * Study & contribute new ideas how to improve the extension service from further development | | |
| 1987-1992 (6 years) | Cooperative Credit & Marketing Promotion  zone team leader from 1995-1996 (2 years); as expert four year | |
| Roles and Responsibilities   * Establish & strengthen multi-purpose cooperatives according to cooperative law & principles. * Follow, evaluate & assess the progress of cooperatives &give technical support in preparing operational plan & reports. * Strengthen & approve the cooperatives to get legal entities. * Follow & give technical support for accounting systems of the cooperatives. * Based on the principles of cooperatives give technical support of audit & check & follow to be reported to the general assembly. * Give training about cooperative business to management body & members of the cooperatives. * Give technical support for credit approval from government financial institution * Support coop. in supplying market information | | |
|  | Professional Work Performed | |
| * Produced different result based project proposals * Participated in the NPA and DF Relief and Rehabilitation project evaluation * Participated in USAID Title II impact assessment activities and NPA and DF Relief and Rehabilitation evaluation * Participated in the different monitoring mission of Integrated Agricultural Development project * Participated in QXFAM CANADA /REST Integrated Rural Development project final Evaluation. * Prepared base line survey for two projects * prepared the strategic plans of youth association as lead consultant and farmers association of Tigray as member in the planning team * Produced more than 20 professional project proposal for funding of donors * Participated in the Development Fund and REST, Integrated Agricultural Development project evaluation. * Participated in preparation of Tigray five-year population policy action plan. * prepared different development proposals such as youth initiative development ,HIV/AIDS prevention and control project funded by CRDA * Participated in different agricultural extension and rural development project monitoring activities impact analysis or/and evaluation programs * Participated in the designing of conservation strategy of Tigray * Participated in the designing of cooperative law of Ethiopia * Prepared and conduct sound environmental design training according to USAID procedures. * Prepared and conduct impact assessment for irrigation projects of REST * Prepared and conduct assessments for health intervention of relief society of Tigray. | | |
|  | Participated Consultancy services in group | |
| * Participated in social accountability project of Women Association of Tigray as technical consultant * Prepared base line data for the pathfinder and CREC, HIV/AIDs prevention and control projects * Participated at Pathfinder International Ethiopia Mum 4 Mums and TDA Reproductive Health three year project end line evaluation * Serve as National CCE (Community Capacity Enhancement ) core trainers from 2005 up to now * conducted the early marriage situation survey for women association of Tigray as a support consultant * Produced the strategic plan document of the Tigray Region Youth Association * Prepared different WORLD BANK funded women initiatives program proposals being as region level technical supporter. * Prepared the strategic plan proposal of the Tigray farmers associations * Participated at the Tigray youth problems and challenges assessment in collaboration with Tigray Youth and sport bureau | | |
|  | Other courses/seminars / workshops/ trainings attended | |
| * Disability mainstreaming training given by Handicap International(HI) * USAID compliance management at Kenya * Saving groups establishment and management given by save the children Ethiopia * Food economy theory, field practice & data analysis & its application to under taking a food economy baseline assessment & to monitoring change in the context of a food security project for 10 day * Participatory rural appraisal and gender analysis conducted by Farm Africa for 20 days * Participatory monitoring and evaluation training conducted by DFID (Department of international development). * Watersheds management course conducted by consultants of REST For 15 days * CCE TOT training for 15 days by UNDP * Project planning, monitoring & evaluation training 40 days conducted by CRDA, and pathfinder. * Action Aid new attitude learning and planning 5 days theoretical 8 days field work (PRRP exercises) participatory review, reflection and planning. * International course on Environmental assessment and environmentally sound project design– one week conducted by USAID. * Project management training (one – month) conducted by Addis Ababa University... * Cooperative business sponsored by VOCA for one month * International course on Agri-business for rural & semi-urban development Conducted at Israel for one month. * Participate on gender & development training conducted by CIDA (Canada Embassy). | | |
| Skills | * SPSS ,MS Word, MS Excel, Power point Excellent * English Excellent * Amharic “ * Tigraghna “ * Oromifa hearing | |
| Reference | * Mr. Yared Atsegodome: MPH Work met <Tel:+251914729268> * Daniel Gebremichael: MPH and coordinator of PSI Ethiopia Tigray office : +251914 76 09 35 * Demoze Teka : MSC in Rural Development , Work met Action Aid Areas program manager :+251914126352 | |
| Thank you! Mobile phone: - +251914-70-56-55 +251911-85-98-01/Email:[girmanuguse@yahoo.com](mailto:girmanuguse@yahoo.com) or [gngirma@gmail.com](mailto:gngirma@gmail.com)  Ready to send in any more information and to come with my certificates for the interviews. | | |