



McGill

Department of Sociology
Faculty of Arts

*Tenure-Track Faculty Position in Race, Racism, and/or Black experiences
Open rank*

Position in Faculty of Arts (Department of Sociology)

Position description

The Department of Sociology invites applications for a tenure-track Assistant Professor position, commencing August 1, 2022. Exceptionally qualified candidates may be considered at the Associate or Full level.

We are looking to expand our strength in the areas of race, racism, and Black experiences. Research on these issues in any geographic location is of interest. All research methodologies are welcome. The candidate should have an active research agenda and contribute to the existing research strengths of the department ([Comparative Political Sociology and Development; Diversity and Inequalities; Population and Health](#)). The successful candidate will teach classes and supervise students at the graduate and undergraduate levels. Among otherwise equivalent candidates, preference will be given to Black scholars.

This position is part of McGill University's [Action Plan to Address Anti-Black Racism](#) that includes substantial efforts to increase the proportion of Black faculty.

Job Duties

Research; teaching; service.

Qualifications and Education requirements

- 1) PhD in sociology or in a related field (includes those who expect to receive their PhD by the start of the position);
- 2) A strong emerging record of publications and independent program of research;
- 3) Experience in teaching as lecturer or teaching assistant is beneficial.

The language of instruction at McGill is English; however, a working knowledge of French is an asset.

JOB DETAILS

<i>Job Type:</i>	Tenure-track
<i>Rank:</i>	Assistant Professor
<i>Salary:</i>	Salary will be commensurate with qualifications and experience
<i>Application deadline:</i>	September 20, 2021

APPLICATION PROCESS

Applications must be submitted online to [Workday \(McGill's employment portal\)](#).

The following supporting documents are required:

- A cover letter
- Curriculum vitae
- One writing sample
- The names and contact information for three referees.

For more information on the Department, visit our website at www.mcgill.ca/sociology. If you have questions about the application process, send them to jobsearch.sociology@mcgill.ca.

COMMITMENT TO EQUITY AND DIVERSITY

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this email or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.