

**RESEARCH & POLICY ANALYST
POPULATION, ENVIRONMENT AND DEVELOPMENT (PED)**

AFIDEP is a regional non-profit research and policy Institute whose mission is to institutionalize a culture of consistent use of evidence in public policy formulation and implementation to address various development challenges in Africa. Our work focuses on five thematic areas namely: Population Dynamics and Demographic Dividend, Health and Wellbeing, Transformative Education and Skills Development, Environment and Climate Change, and Governance and Accountability. The Institute is registered as a Non-Governmental Organization in Kenya and Malawi where it has offices and in the USA as a 501c3 non-profit organization.

Research and Policy Analyst in Population, Environment and Development (PED) (Malawi)

AFIDEP seeks to recruit a Research & Policy Analyst to be based in the **Malawi Office**, to work on its new project, **BUILD (Building Capacity for Integrated Family Planning/Reproductive Health and Population Environment Development Action)**. BUILD is a five-year project made possible by the generous support of the American people through the U.S. Agency for International Development which seeks to address interlinked Population, Environment and Development (PED) challenges for sustainable development in low- and middle-income countries. It seeks to promote integration of family planning/reproductive health and PED action using a systems' thinking approach.

The BUILD project is led by the African Institute for Development Policy (AFIDEP) and is implementing the project in partnership with Leadership for Environment and Development Southern and Eastern Africa (LEAD SEA); PATH Foundation Philippines Inc. (PFPI); FHI 360; and Pan-African Climate Justice Alliance (PACJA).

Qualifications and experience

- PhD degree in demography, development economics, population studies with PED emphasis or PhD in an environmental sciences subject with research experience in human geography or population studies.
- At least two (2) years conducting PED or related research after PhD qualification
- Experience of conducting research in Low-Middle-Income countries
- Strong analytical skills, including the ability to analyse and manage large data sets.
- Strong scientific writing skills with record of publications in international peer-reviewed scientific publications
- Experience of policy engagement at global and national level; delivering training to a diverse group will be added advantages.

Special Skills and Knowledge

- **Languages:** Excellent command of written and oral English. Knowledge of French is an added advantage.

- **Interpersonal skills:** Team work, managing people, effective communication with people from different cultures

Duration of the post: Two years in the first instance.

The position comes with an attractive remuneration package which is internationally competitive.

How to Apply

- Please send a motivation letter indicating your suitability to this position and a detailed CV which should include three relevant referees to hr@afidep.org not later than **April 2, 2022**.
- Applications should include the title of the **position as the subject of the email**.
- Only shortlisted applicants will be contacted.

AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process.