

## POSITION ANNOUNCEMENT

### Postdoc / Research Scientist Positions

The Max Planck Institute for Demographic Research (MPIDR) is seeking to appoint several full-time post-doctoral research scientists to join the *Laboratory of Population Health*, the *Research Group on Labor Demography*, or the *Laboratory of Fertility and Well-Being*.

We welcome applications from researchers working in any area of fertility or family demography, economic and labor demography, or population health analysis. In addition, there are specific research areas that we are particularly interested in strengthening. Preference will be given to qualified candidates whose research contributes to one of these research areas. Please visit our [recruitment page](#) for more information. We ask applicants to indicate their envisioned research area in the letter of interest, and to detail their research plans in the research statement.

Successful candidates will have the opportunity to develop their own research agenda, collaborate throughout and beyond the MPIDR, and supervise PhD students. We are seeking creative, self-driven, and collaborative scholars, with strong communication skills. Your PhD can be in any area that provided you with the necessary skills for high-quality demographic research; recent recruits have had PhDs in fields such as Demography, Sociology, Economics, Epidemiology, Statistics and Anthropology.

We provide a stimulating, research-oriented community, an excellent infrastructure for doing science, and opportunities to work with exciting datasets, including both large surveys as well as linked survey-register-based datasets that combine demographic, behavioral, and genetic information and allow for family-based and intergenerational analysis. The starting contract is up to 4 years with remuneration commensurate to experience, starting from approx. 56,000 EUR per year for recent PhDs, up to approx. 70,000 EUR per year for more senior scientists. Contract extension is possible. The successful candidate is expected to work locally at the MPIDR in Rostock, Germany. Relocation support is available.

**Please apply online via** <https://www.demogr.mpg.de/go/JobAd829478> and include the following documents:

1. Curriculum Vitae;
2. Letter of interest (1-2 pages);
3. Research statement (1-2 pages);
4. Names and contact information of up to 3 academic references;
5. Up to 2 writing samples or publications.

In order to receive full consideration, applications should be submitted by **December 1, 2020**. Later applications will be accepted until the positions are filled. The first round of interviews is scheduled for December 14-16. The starting date is flexible, but no later than fall 2021. PhD students who expect to obtain their degree before the starting date may apply. For inquiries about the positions, please contact Natalie Nitsche at [Nitsche@demogr.mpg.de](mailto:Nitsche@demogr.mpg.de) (*Laboratory of Fertility and Well-Being*), Maarten Bijlsma at [Bijlsma@demogr.mpg.de](mailto:Bijlsma@demogr.mpg.de) (*Laboratory of Population Health*), or Peter Eibich at [Eibich@demogr.mpg.de](mailto:Eibich@demogr.mpg.de) (*Research Group on Labor Demography*).

MPIDR is one of the leading demographic research centers in the world. It is part of the Max Planck Society, a network of 86 institutes that form Germany's premier basic-research organization. Max Planck Institutes have an established record of world-class, foundational research in the sciences, technology, social sciences and the humanities. They offer a unique environment that combines the best aspects of an academic setting and a research laboratory.



MAX PLANCK INSTITUTE  
FOR DEMOGRAPHIC RESEARCH

[www.demogr.mpg.de](http://www.demogr.mpg.de)

The Max Planck Society offers a broad range of measures to support the reconciliation of work and family. These are complemented by the MPIDR's own initiatives. For more information, see:  
<https://www.demogr.mpg.de/go/work-family>.

In addition, there are a range of central initiatives and measures primarily geared towards helping young female researchers and mothers to advance their career. See the link below for some examples:  
<https://www.demogr.mpg.de/go/career-development>.

Our institute values diversity and is committed to employing individuals from minorities. The Max Planck Society has set itself the goal of employing more severely handicapped people. Our Institute and the Max Planck Society also seek to increase the proportion of women in areas where they are underrepresented. We therefore explicitly encourage women to apply.