



African Institute for Development Policy
Bridging Development Research, Policy & Practice

Exciting New Opportunities

The African Institute for Development Policy (AFIDEP) is an African-led, regional non-profit research and policy institute established in 2010 to help bridge the gaps between research, policy and practice in development efforts in Africa. We are registered as a Non-Governmental Organisation in both Kenya and Malawi and in the USA as a 501(c)3 non-profit. See www.afidep.org for more about AFIDEP.

AFIDEP seeks to recruit experienced and highly motivated individuals for an upcoming **USAID funded Policy, Advocacy, and Communication Enhanced for Population and Reproductive Health (PACE) - Population Environment Development (PED) – PACE 2 PED programme**. The programme has two primary focus areas: (1) strengthening individual and institutional capacity in advocacy, and policy communications and negotiations; and (2) increasing commitment for crosssectoral approaches to integrated population, health, environment, climate change, natural resources (biodiversity conservation, fisheries, forests, etc.), resilience, food security, livelihoods and security programs.

1. Chief of Party (CoP)

The Chief of Party (CoP) will provide overall technical oversight and strategic leadership for PACE 2 - PED programme. Specifically, the candidate will provide strategic direction on project management to ensure that the programme targets and deliverables are technically sound and align with USAID's priorities, ensure compliance, and lead review of progress. He/she will have a minimum 10 year experience leading implementation of similar programmes, preferably in population dynamics, health (reproductive health (RH)/family planning(FP)), environment, climate change, natural resources, and security, including developing programme workplans, budgets, and managing staff and consultants

2. Population, Environment and Development Technical Director

The PED Technical Director will have exceptional technical leadership, interpersonal skills and experience needed to lead the programme's efforts in Focus Area 2: increasing commitment for cross-sectoral approaches to integrated population, health, environment, climate change, natural resources (biodiversity conservation, fisheries, forests, etc.), resilience, food security, livelihoods and security programs. He/she will provide technical leadership to ensure that the multi-regional, multicountry, multi-partner programme's PED activities and deliverables are technically sound, quality, timely, and align with USAID's priorities. He/she will have a minimum eight (8) years' experience working in integrating population, health, environment, and development, including FP/RH, and demonstrated technical skills and expertise relevant to this project.

3. Advocacy and Policy Communications Director

The Advocacy and Policy Communications Director will have exceptional technical, leadership and interpersonal skills and experience needed to lead the programme's efforts in Focus Area 1: strengthening individual and institutional capacity in advocacy, and policy communications and negotiations. He/she will provide technical leadership to ensure that programme's capacity strengthening activities and deliverables are technically sound, quality, timely, and align with USAID's priorities; review progress and contribute to Monitoring, Evaluation and Learning (MEL) of the

programme's Results Area 1 activities; lead capacity strengthening activities, and provide technical support on advocacy and policy communications and negotiations on RH/FP and integrated PED approaches among others. He/she will have a minimum eight (8) years' experience working in population, FP/RH, health and development advocacy, policy and communications or another relevant field.

For more information about the roles, please visit <https://www.afidep.org/about/work-with-us/>

Additional information: The above positions will be for a period of 2 years, with a possibility of extension. A competitive remuneration package will be offered commensurate with qualifications and experience.

To apply: Please send (1) one-page cover letter, (2) CV (including three relevant referees), (3) two page statement detailing career goals and interests; not later than **17 June 2020** to hr@afidep.org. Application should have the title of the position as the subject. Only applicants shortlisted for interviews shall be contacted.

This position is contingent on the Funder approval and funding

AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process