



**African Population and
Health Research Center**

*A global center of excellence, consistently delivering
sound scientific evidence for policy and action*

VACANCIES – RESEARCHERS

The African Population and Health Research Center (APHRC) is an African-led and Africa-based international research institute engaged in multidisciplinary, evidence-based policy research. Our researchers address important issues and challenges facing Africa in areas such as education, health, population, aging, urbanization and wellbeing. We engage with policy makers in the region to disseminate our research findings to influence policy decisions and improve the quality of life in Africa. **APHRC seeks to recruit up to five researchers to work in its Data and Measurement (2), Ageing and Development (1), Urbanization and Wellbeing (1), and Population Dynamics and Sexual and Reproductive Health & Rights (1-2) Units.**

Responsibilities (dependent on level appointed):

- Provide leadership to scientific research unit, program or project in a defined area of work
- Lead or support a cohesive team and ensure projects in thematic areas are efficiently implemented
- Contribute to policy engagement and strategic planning as may be needed
- Lead and contribute to proposal development and fundraising for research projects in the unit
- Mentor junior researchers and facilitate in the Center's training programs as needed
- Secure and manage the necessary human, financial and material resources in the unit, project or program
- Represent the Center at high - level national, regional and international forums, including relevant technical working groups and expert committees
- Contribute to institutional publications (i.e. lay dissemination materials such as– policy/research briefs and fact sheets)
- Oversee data quality and analyses

Qualifications and Experience

- PhD in social, health or behavioral sciences, including demography, biostatistics, epidemiology, public health, Urban Studies, etc
- Rank is open and successful candidates may be appointed at postdoctoral (0-3 years), Associate (3-5 years), Research Scientist (5-8 years) or Senior Research Scientist (10+ years) levels depending on experience and track record
- Experience working in a research institution, leading research programs or managing research projects
- Experience with conducting evaluations of interventions will be an added advantage
- Excellent scientific writing skills
- Good quantitative or qualitative skills; experience with mixed methods will be an advantage provided one is very strong in quantitative or qualitative methods
- Strong proposal writing skills and track record of winning research grants

The above positions come with an attractive, internationally-competitive remuneration package including medical, travel and life insurance cover. Allowances toward in-relocation (for those recruited from outside Kenya) and dependents' education are also provided. Preference will be given to nationals of sub-Saharan African countries. APHRC works in all international languages present in Africa.

Interested candidates are invited to apply and include: letter of application; a statement of research interests and goals (1-2 pages); and CV with contact details of three referees through our email address jobs@aphrc.org. Cover letters should be addressed to:

The Human Resources Officer
African Population and Health Research Center, Inc
APHRC Campus, Manga Close, off Kirawa Road, Kitisuru
P. O. Box 10787-GPO, Nairobi

NB: Applications will be considered until the positions are filled. Only shortlisted candidates will be contacted. APHRC is an equal opportunity employer and is committed to the protection of children.



**African Population and
Health Research Center**

*A global center of excellence, consistently delivering
sound scientific evidence for policy and action*

VACANCY – Post-doctoral Research Fellow (Nutrition)

The African Population and Health Research Center (APHRC) is an international non-profit, non-governmental research organization committed to conducting high quality and policy relevant research on population, health, education and development issues facing sub-Saharan Africa. APHRC seeks to recruit a **Post-doctoral Research Fellow** with expertise in nutrition to work in the Health Challenges and Systems Program within APHRC's Research Division.

Major Responsibilities:

1. Lead and contribute to proposal development;
2. Participate in the design of scientific research and training tasks within the Program;
3. Lead and contribute to the implementation of projects including project design; project management including field work management, data management and analysis, scientific writing, and reporting to donors; and,
4. Lead in policy engagement and dissemination of research findings to appropriate audiences.

Qualifications and experience:

1. PhD in Nutrition Studies, Public Health or closely related fields. The fellowship should be taken up within two years of completion of doctoral degree;
2. Strong writing skills and good record of publications on relevant areas in sub-Saharan Africa;
3. Experience and strong interest in the areas of nutrition and, Public Health;
4. Proven experience in conducting household surveys;
5. Strong qualitative and quantitative skills (managing, analyzing and interpreting data), with extensive familiarity with Statistical Packages (e.g. STATA, SAS or SPSS) and qualitative data analysis software (e.g. NVIVO); and;
6. Computer literacy in Microsoft packages (Word, PowerPoint, and Excel).

Desirable:

1. Expertise in non-communicable diseases (NCDs), nutritional epidemiology and nutrition transition will be an added advantage;
2. Experience and familiarity with a diverse set of health and social science data sets;
3. Excellent interpersonal and organizational skills and ability to work in a culturally diverse team; and,
5. Experience in developing proposals and attracting research grants.

This fellowship comes with an attractive, internationally competitive remuneration package including employer paid medical, travel and life insurance cover. Allowances toward in-relocation (for those recruited from outside Kenya), and dependents' education are provided. Preference will be given to nationals of sub-Saharan African countries, and females are particularly encouraged to apply.

Interested candidates are invited to send via email, their letter of application; a statement of research interests and

goals (1-2 pages); and CV with contact details of three referees to jobs@aphrc.org. Please indicate 'Post-doctoral Research Fellow (Nutrition)' on the subject line of the email. Only short-listed candidates will be contacted.

Cover letters should be addressed to:

The Human Resources Officer
African Population and Health Research Center, Inc
APHRC Campus, Manga Close, off Kirawa Road, Kitisuru
P. O. Box 10787-GPO, Nairobi

**NB: The position will be open until a suitable candidate is identified. Only short-listed candidates will be notified.
APHRC is an equal opportunity employer and is committed to the protection of children.**



POST-DOCTORAL FELLOW – AGING AND DEVELOPMENT PROGRAM (RE-ADVERTISEMENT)

The African Population and Health Research Center (APHRC) is an international non-profit, non-governmental organization committed to conducting high quality and policy relevant research on population, health, education and development issues facing sub-Saharan Africa. APHRC seeks to recruit a Post-Doctoral Fellow to work under its Aging and Development Program.

Major Responsibilities

1. Lead on all aspects of an in-depth qualitative investigation on experiences and impacts of Kenya's older persons cash transfer program in two informal urban settlements in Nairobi
2. Lead and contribute to scientific writing and the development of donor or other reports on the qualitative investigation and other, relevant, research outcomes
3. Lead and contribute to the design of related research activities, and the development of research proposals within the aging program.

Qualifications and experience

1. PhD in Social Gerontology, or related fields. The fellowship should be taken up within two years of completion of doctoral degree;
2. Strong writing skills and good record of publications on relevant subject areas
3. Experience or strong interest in the areas of aging, social protection and intergenerational relationships
4. Strong qualitative research skills (data collection, management, analysis (by hand and with software packages), interpretation, reporting)
5. Computer literacy in Microsoft packages (Word, PowerPoint, Excel).

Desirable

1. Experience of conducting empirical research with older persons
2. Experience of conducting empirical research in sub-Saharan African settings
3. Experience and high levels of familiarity with a diverse set of health and social science data sets
4. Excellent interpersonal and organizational skills and ability to work in a culturally diverse team;
5. Experience in developing proposals and attracting research grants.

The above position comes with an attractive, internationally-competitive remuneration package including medical, travel and life insurance cover. Allowances toward in-relocation and dependents' education are also provided. Preference will be given to nationals of sub-Saharan African countries.

Interested candidates are invited to send via email their letter of application (1 page); a statement of research interests and goals (1-2 pages); and their CV with contact details of three referees to jobs@aphrc.org. Please indicate “Post-Doc Fellow, Aging and Development” on the subject line of the email. Application letters should be addressed to:

The Human Resources Officer
African Population and Health Research Center, Inc
APHRC Campus, Manga Close, off Kirawa Road, Kitisuru
P. O. Box 10787-GPO, Nairobi

NB: The position will be open until a suitable candidate is identified. Only shortlisted candidates will be contacted.

APHRC is an equal opportunity employer and is committed to the protection of children