

CURRICULUM VITAE

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Associate Professor: Central Department of Population Studies, Kirtipur, Tribhuvan University (TU): Faculty/Supervisor for MPhil leading to PhD (Population Studies) & Graduate School of Education (GSE)), and MA, Population Studies & Labour Studies Programme, Kirtipur, Nepal

Education

- 2010. PhD, Central Department of Population Studies, Humanities and Social Sciences, Tribhuvan University
- 2007. Diploma, Institute of Federalism, University of Fribourg, Switzerland
- 2000. MA in Population Studies, Central Department of Population Studies (CDPS), Faculty of Humanities and Social Sciences, TU
- 1996. MA in English Literature, Central Department of English L., Faculty of Humanities and Social Sciences, TU
- 1992. B Ed Kirtipur Multiple Campus, TU, Kirtipur

Professional courses

- 2019. R Software for Migration Estimation plus 2nd Asian Population Conference, 5- 13 October 2019. Asian Demographic Research Institute (ADRI), Shanghai University, China
- 2019. Research Methods and Methodology (Marxism Perspective), ENFF, MST, Brazil
- 2012. Online Course (3 months), Transcend Peace University, Austria
- 2011. Practitioners Course on Local Governance and Decentralisation, Institute of Federalism, University of Fribourg, Switzerland
- 2006. *Summer School in Forced Migration, Refugee Studies Centre, Oxford University*

Technical Expertise

- 2023. **Technical Writer (Lead Writer).** Housing and household assets thematic report based on Nepal Population and Housing Census (NPHC) 2021 data coordinated by CDPS for National Statistics Office (NSO), Government of Nepal (draft report submitted to NSO): specific data calculated using principal component analysis (PCA): wealth quintile, ranking of houses, household adequacy.
- 2023. **Technical Writer.** Social security issues in manifesto of political parties in 2022 election: The social security program has been discussed in the manifestos prepared by the seven political parties crossing 3 percent threshold in the results of the general election 2022. These parties are: CPN (UML), CPN Maoist Center, Rastriya Swatantra Party, Rastriya Prajatantra Party, Janata Samajwadi Party, Janmat Party for Social Protection for Civil Society Network (SPCSN) with support from International Labour Organisation (ILO) Nepal Office
- 2022. **Technical Writer. Post Enumeration Survey (PES) for Population and Housing Census 2021:** research design was based on dual estimation for 8 domains; sample size calculation was done over 80 enumeration areas (EAs) for over 14,000 households

2020. **Technical Writer (Team Leader). Impact of COVID-19 on migration:** research design was done to capture information from current migrant (CM), returnee migrant (RM) and prospective/aspirant migrant (PM); sample size 3,000 for International Organisation for Migration (IOM)
2017. **Technical Writer (Team Leader). Perception/Endline Survey on Public Confidence in Justice Sector: A Final Evaluation of RoLHR, UNDP** for National Institute for Development and Research (P) Ltd (NIDR), New Baneshwor Kathmandu: Survey design was done in 51 districts of Nepal; sample size: 672
2015. **Team Member. Nepal Earthquake, 2015: A Socio-demographic Impacts Study.** A Joint Initiation of Central Department of Population Studies (CDPS)/TU, Ministry of Population and Environment (MoPE) and National Planning Commission (NPC) with **financial support from United Nations Population Fund (UNFPA) and International Organization for Migration (IOM)**; survey design was done in two phases: screening survey and detail survey; sample size: 3,000.
- **Indicator-based analysis** on sustainable development goals (SDGs): migration, gender, inequality and social justice
 - **Project designing and implementation** through logical framework approach, indicator-based analysis and interpretation of development projects, participatory monitoring and evaluation
 - **Trainer on demographic issues/research:** problematising an issue, theorising, generating constructs and translating them into variables, designing research, analysing data using statistical software: R, STATA and SPSS
 - **Facilitator and rapporteur** of workshops, seminars, and interactions,
 - **Advocacy based rapport building and coordination** with academics and social leaders in different parts of the globe for academic networking and knowledge transformation.

Experiences on Climate Change and Environmental Protection

2022. Team Leader. *Impact of climate change on tourism sector* for GEFONT. *The main objective of the study was to identify the extent of impact of climate change on tourism in Nepal. The study mainly focused on identifying the direct impact of climate change on workers who are employed with the help of the tourism industry like tourist guides, porters, workers in the hotel, resorts, motel, and business holders.*
2023. Team Leader. *Climate change impact and just transition in Nepal for JTUCC (on-going). The main objective of the study is to conduct a comprehensive analysis of the social and economic implications of climate change on workers and vulnerable groups in Nepal.*
2015. Team Member. **Nepal Earthquake, 2015: A Socio-demographic Impacts Study.** A Joint Initiation of Central Department of Population Studies (CDPS)/TU, Ministry of Population and Environment (MoPE) and National Planning Commission (NPC) with **financial support from United Nations Population Fund (UNFPA) and International Organization for Migration (IOM)**; survey design was done in two phases: screening survey and detail survey; sample size: 3,000.
2013. Team Leader. Environmental causes of migration: A case study of displacement/migration Due to drought, landslides and floods. Kathmandu: NPC.
http://npc.gov.np/images/category/Displacement_report.pdf.
2012. Team Leader *‘Creating Protective Environment for Children’ Project Implemented by Mahila Atma Nirbharta Kendra (MANK), Sindhupalchowk. A Mid Term Review Report for Save the Children.*

Experiences on Social Protection, Access to Justice and SDGs

2023. *Contribution to NPC/World Bank and HIDR as Discussant on social protection/security: Institutional mechanisms for social protection in Nepal*
- 2019- till date. Contribution to NPC for development of policy papers**
2022. "Leave no one behind", 2022 (draft report submitted)
2021. SDG 16 Plus (report published as Nepal's Roadmap for peaceful, just and inclusive societies: [SDG 16+ Report final version June 28.pdf \(npc.gov.np\)](#);
- 2021, Sustainable Development Goals Progress Assessment Report 2016-2019. <https://nepal.un.org/en/111333-sdg-progress-assessment-report-2016-2019>
2021. *Team Leader, Civil Society Reporting on Violence against Children – FIR Concept, Children as a Zone of Peace (CZOP)*
2019. *Chaired a session on "National Planning Commission (NPC)'s Role in meeting SDG Target with special focus to Health organized by Resource Centre for Primary Health Care (RECPHEC) Nepal on 13 March 2019.*
2018. *Presented a Paper on Dimensions of Localizing Quality Education in Federal Nepal for National Campaign for Education Nepal (NCE Nepal). <http://ncenepal.org.np> on 26 March 2018*
2018. *Led a team of researchers on Fighting Inequality in Nepal: The Road to Prosperity, Report on-line: <https://oxfamlibrary.openrepository.com/bitstream/handle/10546/620607/bp-fighting-inequality-nepal-110119-en.pdf>*
2016. *Team Leader, Fighting Against Child Trafficking (FACT), A Final Evaluation Research Report for Plan Nepal's FACT Project*
- 2009, 2012 and 2016. *Coordinated the civil society members and organizations in South Asia as a Campaigner and compiled a South Asia Regional Status Paper on Peace, Justice and Demilitarization for SAAPE and authored and co-authored SAAPE's triennial Poverty Reports*
2015. *Team Member. Final Evaluation of Child Grant Project for UNICEF on behalf of VaRG.*
2015. *Team Leader, Post-Quake Reconstruction in Nepal (Issues, Challenges and Prospects Related to Women, Children and Community People), an Initiative of Humanitarian Accountability Monitoring Initiative (HAMI) for Oxfam Nepal and IM Swedish*
2015. *Conducted two researches on SDG Goal 16 first in 2015 as Team Leader and the issue was citizenship card: a new era for development of marginalized population in Nepal (An Impact Assessment of Legal Identity) carried out in five districts (Surkhet, Bajhang, Dadeladhura, Dang, Salyan) for Open Society Foundation (OSF): The findings were presented in a workshop on Legal Identity for All, organised by OSF, 14 -16 October 2015, New York. **The Second research** was on Legal Identity in Nepal: An Assessment of Existing Database and Recommendation for Future Direction for OSF and NPC.*
- 2013 and 2014. *Contributed with the issues of contemporary politics, land rights and women rights in various publications of SAAPE Bulletins*
- Team Leader: Developing Minimum Standard of Old Age Homes in Nepal: A Research Report Submitted to Ministry of Women, Children and Social Welfare)*
2011. *Combating trafficking in persons, three manuals: safe migration, career counselling for child protection and family finance). NIDS, World Education and USAID.*
2005. *Consultant, Documentation of Works of Paralegal Committees in Selected DACAW Districts for UNICEF in association with Sancharika Samuha.*

Journal articles/papers

Papers in pipeline:

- Migration Policies in Nepal
- Challenges to leave no one behind in Nepal for achieving sustainable development goals
- Quality of data for policy and planning in Nepal: Examination based on a post-enumeration survey

- Post-enumeration survey: Evolution and future perspective

Published Papers

2023. International migration in Nepal: rates, drivers and impacts. Journal of APF Command and Staff College. Vol. VI, No. 1. <https://www.nepjol.info/index.php/JAPFCSC/article/view/57582/43042>
2021. (Co-author) COVID-19 pandemic not only puts challenges but also opens opportunities for sustainable transformation. <https://earthsfuture-submit.agu.org/cgi-bin/main.plex?el=A5Ia6GUZS5B2HkSx1F3A9ftdSEOpP8zAsCNDY1teHCvZVQZ>.
2021. Multifold Impact of COVID-19 on Vulnerable Communities in Nepal. <https://www.nepjol.info/index.php/mef/article/view/37850/29158>.
2021. Reducing the plight of migrant workers affected by COVID-19. <http://www.nppr.org.np/index.php/journal/article/view/13>.
2020. Migration drivers and their impacts (With Reference to Nepal). Journal of Tribhuvan University Teachers 'Association. Vol 1, ISSN: 2773-787X
2020. Impact of COVID-19 on Nepali Migrant Workers and Social Safety Schemes at Destination. Journal of Social Protection. Vol. 1. ISSN: 2773-7993 (Print). <https://www.spcsnepal.org/wp-content/uploads/2021/03/Journal-of-Social-Protection-Volume-I-2020.pdf#page=87>.
2020. Impact of COVID-19 on Nepali migrant workers. Vol 1. ISSN: 2773-7993 (Print). Social Protection Civil Society Network, Buddhanagar, Kathmandu. <https://spcsnepal.org/wp-content/uploads/2021/03/Journal-of-Social-Protection-Volume-I-2020.pdf>.
2020. Forced displacement due to earthquake in Nepal: a gender lens. Trade Union Policy Institute, Vol. 1.
2018. (Co-author) Quality of Life of Nepalese Elderly Living in Rural Nepal. J Gerontol Geriatr Res 2018, 7:5 DOI: 10.4172/2167-7182.1000484. <https://www.longdom.org/open-access/quality-of-life-of-nepalese-elderly-living-in-rural-nepal-2167-7182-1000484.pdf>.
2018. Situation of mentally disabled persons in Nepal. Vol. 1, No. 1. Kathmandu: RMC, PKMC
2017. Youth Bulge: An Opportunity for Nepal. *Nepal Youth Journal Youth and Entrepreneurship*. Vol. 1, No.2. ISSN: 2542-2782. https://www.yan.org.np/backend/files/publication/20200117083722_Youth%20JOURNAL%20Youth%20&%20enterprenurship.pdf#page=12.
2016. Population Dividend: A Golden Opportunity for Nepal. *Population and Development I Nepal*. Ministry of Health and Population (MoHP). https://nepalindata.com/media/resources/bulkuploaded/P_and_D_Journal_of_Population_Development_Issues_2016_eng_july17.pdf#page=112.
2015. The Nepalese peace process: faster changes, slower progress. Inclusive Political Settlements Series. Vol. 9. <https://berghof-foundation.org/library/the-nepalese-peace-process-faster-changes-slower-progress>.
2010. *Federalism: A Learning from International Experience*, in Lok Raj Baral et al (eds) *Nepali Journal of Contemporary Studies*, 6:1, Nepal Centre for Contemporary Studies (NCCS)
2008. Human rights approach to peace in Nepal. *Nepal Population Journal*, 15, 14, Population Association of Nepal (PAN)
2008. Federalism, constitutionalism, and democratic governance in multi-cultural societies: A case of Nepal. *Nepal Population Journal*, 14, Population Association of Nepal (PAN)
2007. Gendered aspects of conflict in Nepal. *Nepal Population Journal*, 13, Population Association of Nepal (PAN)
2006. Forced Migration: concept and context. in Lok Raj Baral et al (eds). *Nepali Journal of Contemporary Studies*, 7:2, Nepal Centre for Contemporary Studies (NCCS)
2006. Concept of conflict, conflict transformation and peace process. *Nepal Population Journal* 12, Population Association of Nepal (PAN)

2005. Internally displaced persons (IDPs) in Nepal: Problems and challenges. in Lok Raj Baral et al (eds) *Nepali Journal of Contemporary Studies*, 5:2, Nepal Centre for Contemporary Studies (NCCS).

Experiences on Research Collaboration, Design and Sampling

2023. **Technical Member, Summer School on Migration** hosted yearly by CDPS, TU in collaboration with International Organisation for Migration (IOM)
2022. Team Member, **Post Enumeration Survey (PES) for Population and Housing Census 2021:** research design was based on dual estimation for 8 domains; sample size calculation was done over 80 enumeration areas (EAs), sample size: over 14,000 households
2022. Technical Member, Demographic Estimation based on 2011 & 2021 Population and Housing Census, National Statistical Office (NSO), Government of Nepal
2022. Deep-dive study on Child's Birth Registration in Nepal for HIDR and NCRC Nepal (The team reached out to 1950 participants through the in-person survey. They included 402 local registrars, 1671 parents/adult family members, and 55 alternative service providers)
2021. Writer. **An assessment of provincial policies on migration and development** in Nepal. Report submitted to IOM
2020. Team Leader, **Impact of COVID-19 on migration** for IOM: research design aimed to capture information from current migrant (CM), returnee migrant (RM) and prospective/aspirant migrant (PM); sample size 3,000
2017. Team Leader, **Perception/Endline Survey on Public Confidence in Justice Sector: A Final Evaluation of RoLHR, UNDP** for National Institute for Development and Research (P) Ltd (NIDR), New Baneshwor Kathmandu: Survey design was done in 51 districts of Nepal; sample size: 672
2016. Team Leader, Fighting Against Child Trafficking (FACT), A Final Evaluation Research Report for Plan Nepal's FACT Project
- 2009, 2012 and 2016. Coordinated the civil society members and organizations in South Asia as a Campaigner and compiled a South Asia Regional Status Paper on Peace, Justice and Demilitarization for SAAPE and authored and co-authored SAAPE's triennial Poverty Reports
2016. Team Member. Final Evaluation of Child Grant Project for UNICEF on behalf of VaRG.
2015. Team Leader, Post-Quake Reconstruction in Nepal (Issues, Challenges and Prospects Related to Women, Children and Community People), an Initiative of Humanitarian Accountability Monitoring Initiative (HAMI) for Oxfam Nepal and IM Swedish
- 2013 and 2014. Contributed with the issues of contemporary politics, land rights and women rights in various publications of SAAPE Bulletins
- Team Leader: Developing Minimum Standard of Old Age Homes in Nepal: A Research Report Submitted to Ministry of Women, Children and Social Welfare)
2011. Combating trafficking in persons, three manuals: safe migration, career counselling for child protection and family finance). NIDS, World Education and USAID.
2005. Consultant, *Documentation of Works of Paralegal Committees in Selected DACAW Districts* for UNICEF in association with Sancharika Samuha.

Research and Innovation

Trainer on Demographic Data and Issues for Ministry of Health and Population (MOHP), Gender Policy Contributor for Ministry of Women, Children and Senior Citizen (MOWCSC)

PhD received in 2010 on Conflict Induced Migration in Nepal: A Social Inclusion Perspective (Fellowship Received from Social Inclusion Research Fund/SNV (Summary online: www.socialinclusion.org.np, PhD Literature review through summer educations from Oxford University, UK (2006) & Fribourg University (Institute of Federalism), Switzerland (2007)

Translation of over two dozen documents from English to Nepali and vice versa including INSEC Human Rights Yearbooks 2002, 2003; Human Rights Situation reports, and many others

Between 1990 and 2000, started carrier as English Language Teacher over a dozen public and private English medium schools in Nepal; served as a Life Member of English Language Teachers Association (NELTA)

Current Affiliations

Core Committee Member, South Asia Alliance for Poverty Education (SAAPE). [Home - SAAPE](#)
Vice-president, Human Rights Alliance. [HRAAlliance – National Alliance for Human Rights and Social Justice – Nepal](#)

Associate Member, Institute of Population and Development Studies (IPDS). [Our Team \(ipds.org.np\)](#)

General Member, Informal Sector Service Centre (INSEC). [About INSEC – Informal Sector Service Centre](#)

Recent/Past Professional Affiliations

Vice President, Social Welfare Council (SWC). [Social Welfare Council | Conscience as witness let us serve with thought, word and deed \(swc.org.np\)](#).

Member, Management Committee & Director of Bachelor in Computer Application (BCA) of the PKMC. [Padma Kanya Multiple Campus \(pkcampus.edu.np\)](#)

Editor for journals of Population Association of Nepal (PAN), TU Teachers Association of Nepal, RMC of PKMC

Selection Committee Member 2017 for United Nations General Assembly's High-level Dialogue on "Building Sustainable Peace for All",

Coordinator, MA Programme in Population Studies, PKMC,

General Secretary (09-11)/Life Member, PAN,

Mentor, Social Inclusion Research Fund (SIRF) (for third & fourth batch)

Founder Member/Vice-president, Yashok Region Concern Society (YARECSO)

Executive Member, Nepal Institute of Development Studies (NIDS), Life Member, Nepal English Language Teachers' Association (NELTA)

Research books and papers (individually and in team)

2022

Team Member, Post enumeration survey (PES) offered jointly by Central Bureau of Statistics (CBS) and Labour Studies Programme (LSP), TU (ongoing)

Team Member, Leave No One Behind (LNOB) National Framework for National Planning Commission (NPC).

Research Adviser, Hamro Samman Project on human trafficking (reintegration and trafficking in person (TIP), Winrock International, 2021 to date.

2021

Impunity in South Asia: A regional research paper for FORUM-ASIA. Report published online: <https://forum-asia.org/?p=35892>; also edited country reports (Afghanistan, Bangladesh, India, Pakistan, Sri Lanka) on impunity which all are online).

Assessing the needs and priorities of returning and internal migrant workers in the context of COVID-19 in Nepal for Oxfam in Nepal and KIRDARC.

COVID-19 and impact on women (Nepali version) for National Women Commission

Review of migration policies in Nepal for IOM.

2020

SAAPE history documentation. https://saape.org/resource_category/working-papers/

SDG 16 Plus in Nepalese context for ADA and NFN

Team Leader, SDG 16 plus progress review for NPC and UNDP

Impact of COVID-19 on governance (Nepali version) for NPC.

2019

Team Member, Scope of social enterprises in Nepal for BBC and ASD/OSF. <https://beyondbeijing.org/work/civil-society-s-effort-on-ensuring-access-to-justice-through-social-enterprises>

Migration in Nepal: a country profile. Kathmandu: IOM. <https://publications.iom.int/books/migration-nepal-country-profile-2019>

South Asian inequality report. Kathmandu: South Asia Alliance for Poverty Eradication (SAAPE). https://saape.org/resource_category/inequality-reports/

Hamro Najarma Bharatmohan Adhikari (Bharatmohan Adhikari in our Observation). Kathmandu: Bharatmohan Adhikari Smriti Foundation (Contributed as Chief Editor)

2018

Fighting inequality in Nepal; The road to prosperity. Kathmandu: Humanitarian Accountability Monitoring Initiative (HAMI) & Oxfam Nepal. <https://www.oxfam.org/en/research/fighting-inequality-nepal-road-prosperity>

2016

Poverty and vulnerability in South Asia. SAAPE. https://saape.org/resource_category/regional-report/

2014

International migration and citizenship in Nepal. Population Monograph of Nepal. Vol. I, Central Bureau of Statistics (CBS), Government of Nepal. <https://nepal.unfpa.org/en/publications/population-monograph-nepal-2014-volume-demographic-analysis>

2013

Nepali Women in the Middle East (A Case Study of Lebanon, Saudi Arabia, UAE and Kuwait). Kathmandu: Nepal Institute of Development Studies (NIDS) and UN Women

2012

Poverty and vulnerability in South Asia. Kathmandu. SAAPE. https://saape.org/resource_category/regional-report/

State restructuring under federal model. www.npa.org.np.

Domestication of human rights treaties: What about Implementation? Kathmandu: Human Rights Alliance & RDIF. <http://www.hralliance.org.np/status-of-domestication-of-international-treaties/>.

Nepalma Jestha Nagarikko Sankhya ra Rajnitik Dwandwa [Senior Citizens in Nepal and Political Conflict). Senior Citizens' Yearbook. www.sankalpanepal.org.np.

Update survey on women in politics. Kathmandu: Jagaran Nepal & RDIF. www.jagarannepal.org.np.

2011

Understanding of *civil, political and cultural rights among the selected human rights organisations in Nepal*: A baseline survey Report. Human Rights Alliance & RDIF. <http://www.hralliance.org.np/wp-content/uploads/2019/04/Understanding-human-rights.pdf>

2010

Learning *sharings of National Forum for Women's Concern (NFORWC)*. Care Nepal & Jagaran Nepal. *Opinions for gender friendly Constitution*. Jagaran Nepal & NFORWC

2009

Poverty and vulnerability in South Asia. https://saape.org/resource_category/regional-report/

Dalit human rights yearbook. Kathmandu: Jagaran Media Centre

Peace, justice and demilitarisation in South Asia. <https://saape.org/resource>

Even the Displaced Have a Good Luck to Shape, Spotlight, September, 2009

2008

Women in politics: A research report. Kathmandu: Jagaran Nepal and Enabling State Programme

Peace Process in Nepal: A Window through IDPs. *Informal*. INSEC

Conflict induced migration in Nepal: A social inclusion perspective. Kathmandu: ODC.

2005

Forced Migration: Nature, type and impact with special reference to Nepal. *Population Magazine*, III, CDPS, TU, Kathmandu

2004

Migration policies in connection with the internal armed conflict in Nepal. *Population Magazine*, II, CDPS, TU, Kathmandu

Role of civil servants in strengthening democracy in Nepal. in, Niranjana Upadhyaya et al (eds) *Civil Servants Journal*, 25, Public Service Commission

2003

Human rights situation in Nepal: Issues and challenges in DV Gurung (ed). *Nepal Tomorrow: Voices & Visions*. Kathmandu: Kosheli Prakashan

Effort to Peace and Causes of Failure. in Bal Krishna Kattel (ed) *Informal* 16:4

Human Rights Agenda in Peace Dialogue in Padma Khatriwada et al (eds) *Informal*, 16:3.

Human Rights Situation in Nepal: Executive Summary in Padma Khatriwada et al (eds), *Nepal Human Rights Yearbook 2003* (Kathmandu: INSEC)

Role of International Community for Peace Initiation in Nepal in Padma Khatriwada (ed), *Informal*, 15:2.

Democracy and Security of the People in Asian Region in Padma Khatriwada et al (eds) *Informal*, INSEC, 13:3.

2002

Field Survey Report on Missing Kamaiyas in Padma Khatiwada et al (eds) *Informal* INSEC, 14:1.
Situation of Human Rights in Nepal in 2001 in Padma Khatiwada & Upendra Poudel (eds), *Nepal Human Rights Yearbook 2002* (Kathmandu: INSEC).

Unpublished research reports

2018

Consultant, Civil society in Nepal: A position paper developed for NGO Federation of Nepal with Support from FHI 360 Nepal Office

Team Member through cabinet decision for investigation on irregularities of Social Welfare Council (SWC), its restructuring and civil society space. Report Submitted to the Prime Minister on 26 March 2015

Team Leader, Earthquake Reconstruction and Social Rebuilding: An Agency Mapping Report. Submitted to Open Society Foundation

Team Leader, Baseline Study for FCA's Nepal Programme Development and Project Proposal development support

Team Leader, Fighting Inequality for Prosperity. Research Report published and now online: <https://oxfamlibrary.openrepository.com/bitstream/handle/10546/620607/bp-fightinginequality-nepal-110119-en.pdf>

Team Member, Detailed Context Analysis of Nawalparasi, Kapilvastu, & Dang Districts & National Policy Analysis for IOM Swedish Development Partner.

National Consultant, Migration Profile of Nepal for IOM

Paper, Dimensions of Localizing Quality Education in Federal Nepal for National Campaign for Education Nepal (NCE Nepal)

2017

Team Leader, Impact Assessment of LACC Legal Aid (A Follow-up Survey)

Team Leader, *Baseline (Perception)* Survey on Public Relations and Citizen's Confidence towards National Human Rights Commission (NHRC) of Nepal for NHRC's Strategic Plan Support Project (SPSP) Pulchowk, Lalitpur, Nepal and National Institute for Development and Research (P) Ltd-NIDR, New Baneshwor Kathmandu

Team Leader, Nepal Earthquake 2015: Building Resilience, Rebuilding Lives: Findings from the Ground for Humanitarian Accountability Monitoring Initiative (HAMI) and Oxfam Nepal (Online: <http://hami.org.np/index.php/resources/hami-publications/file/3-buildingresilience-rebuilding-lives-findings-from-the-ground>)

2016

Team Member, Policy Paper for the Open Society Justice Initiative <https://www.opensocietyfoundations.org/about/programs/open-society-justiceinitiative>, SDG Target 16.9: Legal identity for all - what will it take in Nepal? (Team With Cate Sumner)

Lead Trainer/Facilitator for a three-day workshop on how to generate evidence-based advocacy materials for policy advocacy on corporate governance in Dhankuta (25-27 February) and Ilam (15-17 March) for ILO and Unnati Project

2016, Team Leader, A Baseline Survey Report on INSEC Core Grant Programme 2016-2019 for INSEC.

Central Project Adviser for Jagaran Nepal's Project Strengthening the Voices of Women and Marginalized/Disadvantaged Communities/Peoples for Accountable Local Governance (2016 -2018).

2015

Evaluator: Final Evaluation of Gender Responsive Recovery for Sustainable Peace (GRRSP) Project in Kavre, Ramechhap and Sindhuli Districts (October 2012 – March 2015) for UN Women Nepal (A joint project of UN Women, FAO and ILO)

Team Leader. Final Evaluation of Mobilizing Youth for Gender Equality in Politics Project for Demo-Finland Nepal Office

Team Leader: Citizenship card: a new era for development of marginalized population in Nepal (An Impact Assessment of Legal Identity) being carried out in five districts (Surkhet, Bajhang, Dadeldhura, Dang, Salyan) for Open Society Foundation (OSF): Research Report presented in a workshop on *Legal Identity for All*, organised by OSF, 14 -16 October 2015, New York.

Team Member: Legal Identity in Nepal: An Assessment of Existing Database and Recommendation for Future Direction for OSF and National Planning Commission (NPC)

Evaluator: *Electoral Education for Democratic Governance (EEDG)*. An Endline Survey for Jagaran Nepal with Support from European Union (the project was launched in five districts of Karnali)

Team Leader: Safer Remittances and Improved Livelihoods (SRIL) Project in 6 VDCs of Surkhet and Kailali for OXFAM Nepal Office

2014

Evaluator: Final Evaluation of CARAM Asia Project “The Legal and Social Support Program for Women Migrant Workers): Responsibility taken for South Asia (Bangladesh, Nepal and Sri Lanka) and the project was implemented in six countries including East Asia (Cambodia, Indonesia and Malaysia)

Team Leader: *Skills and Employment Services for Training Migrating Nepali Youth to India*. for NIDS with Support from Oxfam Nepal (Update survey from 2012)

Chapter Writer: International Migration and Citizenship in Nepal. *Population Monograph of Nepal 2014* published by Central Bureau of Statistics (CBS)

Evaluator: *Electoral Education for Democratic Governance (EEDG)*. A Mid-term Survey for Jagaran Nepal with Support from European Union

Team Member, *Health Project (NHSSP)* for Ministry of Health and Population (MoHP)

Team Member, Demographic Estimation Based on Census Data, Central Bureau of Statistics (CBS) Nepal (data analysis made in team for more than 60 demographic measures including CBR, TFR, ASFR, CWR, CDR, MMR, IMR, U5MR, Life Expectancy at Birth, Net Migration Rate, Gross Migration Rate)

Chief Rapporteur, First National Population Conference Organised in Kathmandu, 5-7 June 2014

2013

Co- Author, *Nepali Women in the Middle East (A Case Study of Lebanon, Saudi Arabia, UAE and Kuwait)*. A Situational Research conducted by NIDS with Support from UN Women Nepal Office: Book Published by NIDS and NRNA (online: <http://nids.org.np/publications.htm>)

Evaluator, *Impact Assessment Survey of the Family Financial Planning Trainings*. A Mid-term Survey of the Project Combating Trafficking in Persons for NIDS, WE and TAF funded by USAID Nepal Office.

Team Leader, Developing Minimum Standard of Old Age Homes in Nepal: A Research Report Submitted to Ministry of Women, Children and Social Welfare)

Chapter Writer, Situation of Old Age Home in Nepal, *Human Rights of Senior Citizens Yearbook* (online: <http://sankalpanepal.org.np/category/past-event/>)

Trainer, MoHP for regional directors, directors, Local Development Officers (LDOs), district health officers (DHOs), planning officers and focal persons on population issues (I mainly facilitate on migration, population dividend, inter-generational participation)

2012

Chapter Writer, Situation of Elderly People in Nepal, *Human Rights of Senior Citizens Yearbook* (online: <http://sankalpanepal.org.np/category/past-event/>)

Evaluator, *Policy Advocacy for Promotion and Protection of the Rights of the Elderly People* for Sankalpa Nepal

Evaluator, *Skills and Employment Services for Training Migrating Nepali Youth to India*. for NIDS with Support from Employment Fund

2011

Author, *National Census 2011 Citizen Observation Report*. for NCOC 2011 with support from UNFPA

2010

Evaluator/Team Leader, *Learning Sharing of National Forum for Women's Concern (NFORWC)*: a joint initiative of Care Nepal and Jagaran Nepal. The report is published

Papers Presented

2015

Women in Politics in South Asia. Paper Presented at International Seminar on Women Empowerment: issues and Challenges. Organised by Gosaigoan College Affiliated to Patna University, Kokrajhar, Assam, India (February 4-6 2015)

2012

Evidence based human rights policy advocacy- definition and methods, organised by Human Rights Alliance, 14 March 2012

2011

Concept of Federalism: A Learning from International Experience, Paper Presented at Sunsari, Organized by SOLVE Alliance, 7 January 2011

Concept of Federalism: A Learning from International Experience, Paper Presented at Dhankuta, Organized by SOLVE Alliance, 6 January 2011

Concept of Federalism: A Learning from International Experience, Paper Presented at Bhojpur, Organized by Samuhik Abhiyan and SOLVE Alliance, 4 January 2011

2010

Review of Concept Papers from Human Rights Perspective, Paper Presented at Magna Meet 2010 Organised by NGO Federation of Nepal, 10 December 2010

Concept of Federalism: A Learning from International Experience, Paper Presented at Chandra Nigahapur, Rautahat, Organized by READ Nepal on behalf of SOLVE Alliance, 23 September 2010

Concept of Federalism: A Learning from International Experience, Paper Presented at Hetauda, Makwanpur, Organized by CDO Nepal on behalf of SOLVE Alliance, 22 September 2010

Concept of Federalism: A Learning from International Experience, Paper Presented at Hetauda, Makwanpur, Organized by NGO Federation of Nepal, 25 August 2010

Review of Concept Papers from Human Rights Perspective (economic, social and cultural rights) and Issues of State Restructuring, Paper Presented at ToT on *Human Rights Friendly Constitution* Organised by Human Rights Alliance, 15 July 2010

Issues of women/Gender Issues in the Concept Papers, Organised by Sancharika Samuha Nepal, 18 February 2010

2009

Population, Development and Education, Organised by IYON with Support from UNFPA, 19 December 2009

Federalism and State Restructuring, a civil society interaction, organised by SOLVE Nepal, **Biratnagar, 11 September 2009**

Federalism and State Restructuring, a civil society interaction, organised by SOLVE Nepal, Bhedetar, 1-3 August 2009

Human Rights Approach to Peace in Nepal, Paper Presented at Gwangju International Peace Forum, Gwangju, Republic of Korea, May 16~18, 2009 Organised by The May 18 Memorial Foundation, ARENA, Citizens for Decent Housing, Gwangju Regional Office of NHRC of Korea, Liberation War Museum, NLD Seoul Branch, PSPD

Issues of Youth in the new Constitution, Organised by Human Rights Alliance and other DDN Partners, Kathmandu, 25 January 2009

2008

IDP National Policy, 2063: Implementation for Rehabilitation, Resettlement and Reintegration to Internally Displaced Persons in Nepal, Organised by National Human Rights Commission (NHRC), 31 July 2008, Kathmandu

Peace Process in Nepal: Challenges of Arms Management, Paper Presented at People's SAARC, Organised by Civil Society Organisations of South Asia Including South Asia Alliance for Poverty Eradication (SAAPE), 18-20 July 2008, Colombo, Sri Lanka

Safe Migration, Human Rights Policy and Development, Paper Presented at National Consultation on Safe Migration and Development Organised by Forum for Safe Migration and Development, Kathmandu, 21 October 2008

Safe Foreign Employment: Your Right, Paper Presented at a Workshop Organised by World View Nepal, 24 October, 2008, Kathmandu

2007

Federalism, Constitutionalism, and Democratic Governance in Multi-cultural Societies: A Case of Nepal, Paper Presented at Institute of Federalism, University of Fribourg, Switzerland, 4 September 2007

Internally Displaced Persons in Nepal: A Policy Perspective, Paper Presented at Nepal Institute of Development Studies (NIDS), 15 August 2007

Different Conventions and Laws: Child Rights and Its Linkages to Other HR Conventions, Paper Presented at Central Child Welfare Committee (CCWC), Organised jointly by Kadamabari College and CCWC

Forced Migration and Social Exclusion/Inclusion, Paper Presented at a Training Programme Organised by CDPS/CPRT, January, Kathmandu, Nepal

2006

Impact of Conflict-related Migration on National Development in Post-conflict Peace-building and Its Gender Dimensions, A Discussion Paper Presented at Expert Group Meeting on Strengthening the Capacity of National Mechanisms for Gender Equality to Shape Migration Policies and Protect Migrant Women, Organised by Gender and Development Section, ESID/ESCAP, 22-24 November 2006, Bangkok, Thailand

Triangulation, a Tool to Cross-fertilise Quantitative and Qualitative Data, Paper Presented at World Bank, Heritage Plaza, Organized by Dynamic Society of Nepal, October 2006, Kathmandu, Nepal

Migration and Social Inclusion: A Gender Perspective, Paper Presented at a Training Programme on Migration, Trafficking and Human Rights, Organised by Nepal Human Rights Commission, 20-22 December 2006, Dhulikhel, Kathmandu, Nepal

Social Exclusion/Inclusion: Concept and Context of Nepal, Paper Presented at a Training of Trainers (ToT), Organised by Jagaran Nepal, 27 December 2006, Dhulikhel, Kathmandu, Nepal

Internal Displacement and Social Inclusion organised by Freedom Forum 10 September 2006

Nepal Country Report on Forced Migration, Refugees Studies Centre, Oxford University, Oxford, the UK, 13 July 2006

2005

Gendered Aspects of Conflict in Nepal for GOs and NGOs officials organised by CPRT, CDPS, TU in collaboration with United Nations Population Fund (UNFPA), 11 -15 December 2005.

Trainer, Population Dynamics of Nepal for GOs and NGOs officials organised by CPRT, CDPS, TU **in collaboration with Ministry of Health and Population (MoHP), 27 November -3 December 2005.**

Armed Conflict and Internal Displacement in Nepal for GOs and NGOs officials organised by **CPRT, CDPS, TU in collaboration with United Nations Population Fund (UNFPA), 29 August-28 September 2005.**

Other Publications

Author (1999). *Our English Practice Book*, a practice book for the secondary level students
English Language Editor of the following:

(1999). *Health, Population and Environment*, Grade IX

(1999). *Health, Population and Environment*, Grade X (Editor of English version)

(1999). *Optional Health, and Physical Education*, Grade IX (Editor of English version)

(1999). *Optional Health, and Physical Education*, Grade X (Editor of English version)

(1999). *Health, and Physical Education*, Vol. 1 a bi-annual Journal of Health Physical

(2000). Education Department, Faculty of Education, TU (Editor of English version)

(1998). *Mangal Kamana Memorandum*, a souvenir publication of Mangal Secondary School

Organisational Working Experiences

Technical Member of National Census 2011 Citizen Observation Committee (2011)

Executive Director of Human Rights Alliance

Advocacy and Campaign Coordinator (ACC), SAAPE

Programme Coordinator at Women Awareness Group (WAG)

Disaster Management Expert, Food and Agriculture Sector with UNDP and Ministry of Agriculture (2004-2005)

Planning and Research Director in INSEC (2001-2003)

High school level English Teacher in different schools (1990 – 2001)

International Exposure

Egypt: 2nd International Forum on Migration Statistics, 19-21 January 2020

Indonesia (Bali), Core Committee of Asian Development Alliance (ADN), 7 December 2019

China: Participated in R Software for Migration Estimation plus 2nd National Population Conference, 5- 13 October 2019, Asian Demographic Research Institute (ADRI), Shanghai University

Brazil: Research Methods and Methodology (Marxism Perspective), ENFF, MST, 28 June -31 July 2019

Pakistan: Key Note Speaker, 19-23 September 2017, SAAPE Poverty Report 2016 Launching Ceremony in collaboration with Government College University, Lahore, Pakistan and Labour Education Foundation

The Maldives : Attended as Core Committee Member, 1 – 6 June 2017, for Strategic Planning of South Asia Alliance for Poverty Eradication (SAAPE)

Thailand: Attended as Participant, 15- 16 August 2016, Bangkok for SDG Forum organised by APA.

Australia: Attended as A Research Paper Presenter, 26 December 2015 - 2 January 2016, Melbourne University, Australia for Presenting a Paper on Legal Identity in Nepal

USA: Attended as Presenter, 10-21 October 2015, New York, USA for presenting a paper on Legal Identity in Nepal

Bangladesh: 12-16 June 2015, Bangladesh for Presenting a Nepal's Paper on Right to Food (RtF) in South Asia RTF Conference

USA: 7-15 April 2014, Government Delegate on Population and Development Conference Organised by United Nations, New York.

Other countries on different other occasions as official mission and pursue academic courses: Malaysia (2014), South Africa (2013), Taiwan (2011), Switzerland (2007 and 2011), United Kingdom (2006), and several times in India, Bangladesh, Sri Lanka, Thailand

Award

2010: Rastriya Bidhya Bhushan by President Ram Baran Yadav as an Honour of completion of PhD

Signature


