

Waseem Haider

PERSONAL INFORMATION

Current residence: Turku, Finland

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EDUCATION

**Doctoral Programme in Inequalities, Interventions and
New Welfare State** **University of Turku**
Sep. 2020 – present

Project: “*Health-related labor market outcomes among migrants in Finland*”

Supervisors: Dr. Jani Erola, Dr. Elina Kilpi-Jakonen, Dr. Laura Salonen

Masters in Public Health **University of the Punjab/Bielefeld University**
Major: Public Health Sep. 2015 – Aug. 2017

Thesis: “*Food Safety Practices of Food Handlers in Canteens
of King Edward Medical University and its Allied
Hospitals*”

Masters in Sociology **University of Gujrat**
Major: Sociology. Sep. 2009 – Aug. 2010

Thesis: “*Role of ethnicity in political participation*”

ADDITIONAL TRAINING

ICPSR Summer Program in Quantitative Methods of Social Research – University of Michigan 2023

Advanced Quantitative Methods – Essex Summer School 2022

Blended Intensive Program on Spatial Analysis in Health Research – University of Coimbra 2022

RESEARCH FUNDING AND GRANTS

UTU Graduate School position **Turku, Finland**
University of Turku 2022–2025
€ 52.000

INVEST US Travel Grant **Turku, Finland**
University of Michigan 2023
€ 4.000

Sociology Unit Grant **Turku, Finland**
University of Turku 2021
€ 5.100

The Niilo and Helen M. Alho Fund **Turku, Finland**
The Migration Institute of Finland 2021
€ 1.000

EDUFI Fellowship **Turku, Finland**
Finnish National Agency for Education 2020
€ 13.500

Erasmus+ Scholarship Program
University of Bielefeld
€ 4.800

Bielefeld, Germany
2016

RESEARCH COLLABORATIONS

Visiting Researcher
University of Birmingham
Supervisor: Dr. Laurence Lessard-Phillips

Birmingham, UK.
Mar. 2023 – June. 2023

TEACHING EXPERIENCE

Causal Inference
(Seminars - 8 hours each year)

University of Turku
Autumn 2022- Autumn 2025

Introduction to Stata
(Teaching+Labs – 16 hours each year)

Autumn 2024
Autumn 2025

Multilevel and Longitudinal Modelling
(Labs – 8 hours)

Autumn 2023

PREVIOUS PROFESSIONAL EXPERIENCE

Health Educator
King Edward Medical University

Lahore, Pakistan
July 2015 – Dec. 2019

- Teaching occupational health to undergraduate students
- Conducted methodology workshops for masters degree students
- Supervised field visits

LANGUAGE SKILLS

Mother tongue **Punjabi**

Other languages	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2

Supervision:

Masters Thesis

Turku, Finland
Sep. 2025 – present

- Co-supervising two masters degree theses

Conferences (work presented at):

- BSA Work, Employment and Society Conference 2025 Manchester, UK
- International Population Conference 2025 Brisbane, Australia
- SLLS Annual International Conference 2024 Essex, UK
- ECSR Conference 2024 Barcelona, Spain
- The 20th IMISCOE Annual Conference 2023 Warsaw, Poland
- Pop Days 2023 Rome, Italy

Publications:

1. Balducci, M., & Haider, W. (2026). Beyond mean scores: Sex differences in literacy, numeracy, and problem-solving as intraindividual strengths across age groups. *Journal of Intelligence*, 14(1):12. <https://doi.org/10.3390/jintelligence14010012>
2. Haider, W., Salonen, L., & Kilpi-Jakonen, E. (2025). Health shocks and earnings trajectories: A comparative study of migrants and natives in Finland. *Journal of Migration and Health*, 13, 100387. <https://doi.org/10.1016/j.jmh.2025.100387>
3. Haider, W., Martin, J., Farooq, A., Salminen, J., & Jansen, B. J. (2025). The effect of religiosity and cultural conservatism on digital privacy concerns: A comparative longitudinal study of five Arab countries. *International Communication Gazette*. <https://doi.org/10.1177/17480485251374883>
4. Haider, W., Salonen, L., & Kilpi-Jakonen, E. (2023). Health-related selection into the Finnish labour market: Evidence from sickness absence and disability pension. *BMC Public Health*, 23, 1977. <https://doi.org/10.1186/s12889-023-16880-5>
5. Haider, W. (2019). Why Health for All by 2000 Policy (HFA 2000) failed to achieve its goals? *Annals of King Edward Medical University*, 25(3). <https://doi.org/10.21649/akemu.v25i3.3059>

Research Dissemination & Societal Impact:

1. Yle News (Finland's national broadcaster). (2025). Vakava sairastuminen johtaa pitkäaikaisiin ansiotulojen menetyksiin. <https://yle.fi/a/74-20203360>
2. STT Info (Finnish News Agency). (2025). Vakava sairastuminen johtaa pitkäaikaisiin ansiotulojen menetyksiin – maahanmuuttajat kärsivät enemmän. <https://www.sttinfo.fi/tiedote/71723490>
3. Lääkärilehti (Finnish Medical Journal). (2025). Vakava sairastuminen johtaa pitkäaikaisiin ansiotulojen menetyksiin. <https://www.laakarilehti.fi/terveydenhuolto/vakava-sairastuminen-johtaa-pitkaaikaan-ansiotulojen-menetyksiin/>
4. Aamuset (Regional media). (2025). Vakava sairastuminen heikentää ansiotuloja pitkällä aikavälillä. <https://aamuset.fi/artikkeli/6868800>