

SAI JYOTHIRMAI RACHERLA

DEPUTY EXECUTIVE DIRECTOR

ASIAN PACIFIC RESOURCE AND RESEARCH CENTRE FOR WOMEN (ARROW)

Experience

Deputy Executive Director, Asian Pacific Resource and Research Centre for Women (ARROW), Malaysia

01/01/ 2020 – Current

Reporting to the Executive Director, the Deputy Executive Director's role is to provide leadership to the organisation, programme and management team in terms of vision, strategic planning, and overseeing processes to ensure a high-quality programme, financial and human resource management, and sustainable and effective organisation. Job responsibilities include oversight of ARROW's programmes and leadership; oversight of ARROW's operations; resource mobilisation; partnerships and relationship building; programme and operations monitoring, evaluation and learning; and policy development and strategy

Programme Director, Asian Pacific Resource and Research Centre for Women (ARROW), Malaysia

01/04/2017- 31/12/2019

Reporting to the Executive Director (ED), as Programmes Director (PD) was responsible for the programmatic success of ARROW ensuring seamless team management and development, program delivery, and quality control and evaluation. The role involved managing programme team and being one of the key external faces of ARROW in the larger donor, international and national community. Key responsibilities of the position included, programme management and leadership; team development and leadership; Relationship building, partnership and networking; Programme Resource Mobilisation and Financial Management; and policy development and Strategy.

Programme Manager, Asian Pacific Resource and Research Centre for Women (ARROW), Malaysia

15/04/2015 -31/03/2017

Reporting to Executive Director, as Programme Manager provided strategic thinking and direction to the overall assigned programme of ARROW including the PMEL frameworks; participated in ARROW's strategic planning and programme review forums including organizational meetings such as the Programme Advisory Committee meetings; and reported regularly to the Executive Director on the progress of activities/tasks of the programme assigned, and informed on any issues which are potentially detrimental to the organisation. Key initiatives included the development of advocacy briefs and advocacy plans at national and regional level on the sustainable development agenda.

Consultant on Gender and SRHR (Based in India)

01/ 09/2013- 15/04/2015

Worked as a consultant and trainer on gender, and provided consultancies to various national organisations in India as well as in Malaysia, and South East Asia, and Africa on gender and young people health and wellbeing. Was part of numerous trainings and consultancies during the period. Coordinated and was the resource person for the 10 country and 2 region project on Integrating SRHR into SDG agenda in the Asia Pacific region and 2 regions of Latin America and Africa between 2015-2016. Facilitated in the capacity of a consultant a gender indicator monitoring workshop, bringing together 12 Asian countries. The countries included Bangladesh, China, Cambodia, India, Indonesia, Lao PDR, Malaysia, Maldives, Nepal, Pakistan, Philippines, Thailand. (October 2013). Organised trainings for young people in Africa region.

Programme Officer, Asian Pacific Resource and Research Centre for Women (ARROW), Malaysia

08/ 2005 – 08/ 2013.

Reporting to Programme Manager, as Programme Officer co-ordinated the effective planning, implementation and evaluation of programme and project activities including reports to funders and to ARROW and provided substantial contributions to publication outputs. In the context of evidence-generation, monitoring and research this involved coordinating partners for national-level monitoring and at the regional level, doing research and analysis for sexual and reproductive health and rights. Key accomplishments include Between 2011- August 2013, coordinated the ICPD+20 monitoring project implementation in 49 countries in the Global South regions of Asia and the Pacific, Africa, Middle East and Northern Africa , Central and Eastern Europe and Latin America and the Caribbean. In addition to project coordination across the Global South regions, the task involved technical support to partners in the development of respective regional ICPD+20 monitoring reports. **Involved in co-writing of the 21 countries-** http://arrow.org.my/wp-content/uploads/2015/04/ICPD-20-Asia-Pacific_Monitoring-Report_2013.pdf **Asia and the Pacific ICPD+20 regional report, This report can be accessed online through the link as well as nine country Africa ICPD+20 regional report which can also be accessed on ARROW website** http://arrow.org.my/wp-content/uploads/2015/04/ICPD-20-Africa_Monitoring-Report_2013.pdf

Consultant on Gender

08/ 2002- 08/2005

Worked as a full-time volunteer and technical resources at **Malaysian Breastfeeding Association** and was in charge of training and capacity building activities, advocacy, documentation and development of project proposals; worked as volunteer researcher for World Alliance for Breastfeeding Action (WABA), Consumer International and Asian Pacific Resource and Research Centre for Women (ARROW).

Capacity Building Officer, CARE (International Relief and Development Organization)

09/1998- 08/2002

Worked in rural areas of Andhra Pradesh as part of this job, and worked on Integrated Nutrition and Health Programme, from January 2000- August 21st 2002. Job responsibilities included technical capacity building on health and nutrition for health workers, and frontline rural workers. Prior to this, worked in CARE in the capacity of Block Coordinator – INHP (Integrated Nutrition and Health Program) at that time the world's largest nutrition and health programme from July 1999- January 2000, and before this joined CARE- International Relief and Development Organization, as an Intern from September 1998- July 1999.

Education

EXAMINATION PASSED	BOARD / UNIVERSITY	YEAR OF PASSING
M.Sc (Foods and Nutrition)	ACHARYA N G RANGA AGRICULTURAL UNIVERSITY, HYDERABAD	07/1995-02/1998
B H Sc (Rural)	ACHARYA N G RANGA AGRICULTURAL UNIVERSITY, HYDERABAD	1992-1995
PGDCA (Post Graduate Diploma in Computer Applications)	SICOT research and development organization registered under AIMO (All India manufacturer's organization-Govt. of India)	01/1997 to 12/1997
Diploma Degree in Population Studies.	International Institute of Population Studies (IIPS) Mumbai, India (Distance Learning)	02/2009-06/2010
Certificate in Research Methodology	Public Health Foundation of India (Distance Learning)	2017-2018

Expérience in Monitoring, research, publications

- Edited the SDG+5 ARROW regional monitoring brief-
<https://arrow.org.my/publication/affirming-rights-accelerating-progress-and-amplifying-action-monitoring-sdg5-in-asia-pacific/>
- Overall coordination of the 13 country ICPD+25 monitoring initiative at ARROW, and co-wrote regional monitoring reports on maternal mortality reduction; and older persons SRHR.
- Coordinated the monitoring and research around the International Conference on Population and Development (ICPD) project at the Asian Pacific Resource and Research Centre for Women (ARROW) a regional non-profit women's organization (April 2004- July 2013) based in Kuala Lumpur, Malaysia. (www.arrow.org.my)

- Between 2011- August 2013, coordinated the ICPD+20 monitoring project implementation in 49 countries in the Global South regions of Asia and the Pacific, Africa, Middle East and Northern Africa , Central and Eastern Europe and Latin America and the Caribbean.
- In addition to project coordination across the Global South regions, the task involved technical support to partners in the development of respective regional ICPD+20 monitoring reports. **Involved in co-writing of the 21 countries- Asia and the Pacific ICPD+20 regional report, This report can be accessed online through the link http://www.arrow.org.my/publications/ICPD+20/ICPD+20_ARROW_AP.pdf as well as nine country Africa ICPD+20 regional report which can also be accessed on ARROW website http://www.arrow.org.my/publications/ICPD+20/ICPD+20_World_YWCA.pdf**
- In 2009, co-wrote the fifteen years of ICPD implementation in twelve Asian countries <http://www.arrow.org.my/publications/ICPD+15/Reclaiming&Redefining%20Rights.pdf>
- In 2004-05, co-wrote the regional overview for ten years of ICPD implementation in eight Asian countries. <http://arrow.org.my/images/publications/research/icpdten/regional.pdf>

Other publications coordination in 2012 include:

- Reclaiming and Redefining Rights: Thematic Studies Series 5: Poverty, Food Security, Sexual and Reproductive Health and Rights - Integrating and Reinforcing State Responsibilities, Integrating Societal Action. This publication can be viewed at http://www.arrow.org.my/publications/ICPD+15Country&ThematicCaseStudies/Poverty_FoodSecurity_SRHR.pdf
- Action for Sexual and Reproductive Health and Rights: Strategies for the Asia-Pacific beyond ICPD and the MDGs, Thematic Papers - Beyond ICPD and the MDGs. This publication can be viewed at http://www.arrow.org.my/uploads/Thematic_Papers_Beyond_ICPD_&_the_MDGs.pdf
- Reclaiming & Redefining Rights: Setting the Adolescent & Young People SRHR Agenda Beyond ICPD+20. This publication can be viewed at http://www.arrow.org.my/uploads/R&R_Factsheet.pdf
- Reclaiming & Redefining Rights - Guidance Series: Analysing Sexual and Reproductive Health & Rights under the Convention on the Elimination of all Forms of Violence Against Women (CEDAW). This publication can be viewed at http://www.arrow.org.my/uploads/R&R_GuidanceSeries.pdf

Other research and monitoring publications contributed to include:

- Contributed to the ***Women of the World*** Publication (2004)
<http://reproductiverights.org/sites/crr.civicaactions.net/files/documents/Overview.pdf>
- Women's Sexual and Reproductive Health and Rights (maternal mortality chapter-2006)
http://www.arrow.org.my/images/publications/research/IRRMA/ch00%20intro_fa-1.pdf
- Advocating Accountability: Status report on maternal health and young people's sexual and reproductive health and rights in South-Asia (India Chapter-2007)
http://www.arrow.org.my/images/publications/research/Advocating_Accountability/intro%26preface.pdf
- Edited Reclaiming & Redefining Rights - Thematic Studies Series 4: Maternal Mortality Morbidity in Asia
<http://www.arrow.org.my/publications/ICPD+15Country&ThematicCaseStudies/MaternalMortality&MorbidityinAsia.pdf>
- Coordinated Reclaiming & Redefining Rights - Thematic Studies Series 2: Pathways to Universal Access to Reproductive Health Care in Asia
<http://www.arrow.org.my/publications/ICPD+15Country&ThematicCaseStudies/PathwaystoUniversal.pdf>
- Coordinated Reclaiming & Redefining Rights - Thematic Studies Series 1: Sexuality and Rights in Asia
<http://www.arrow.org.my/publications/ICPD+15Country&ThematicCaseStudies/Sexuality&Rights.pdf>

Personal Skills

Leader, trainer, researcher, and optimist in life, with a love for reading and charting new territories and horizons.

Believes in equality and development of marginalised persons can be possible through concerted social action.

References

Sivananthi Thannethiran , ARROW , Executive Director and can be reached at siva@arrow.org.my

Rashidah Abdullah , Co- founder of ARROW, and reasercher, and can be reached at rashidahabd@yahoo.com