

ERICK KIPROTICH YEGON, Ph.D., M.Sc.
Research, Monitoring and Evaluation Leader in Sub Saharan Africa

Fifteen years of progressive experience as Monitoring, Evaluation and Research Specialist, innovator, and technical advisor in Private Foundations, USAID and the Department for International Development (DFID)-funded Gender, family planning (FP) and reproductive health (RH) programs. Proven success in driving innovative health research to create timely, real-world evidence for internal and external strategic decision-making. Track record of leadership in cross-functional teams, with a stellar reputation for delivering on-time, actionable results to stakeholders at all levels of industry, both public and private, domestic and international. Leading design, implementation, and analysis of health research studies, including creating protocols, running analysis and synthesizing for reporting. Ten years experience in designing and managing large-scale population-based surveys, including operations research, program evaluations and impact studies; analysis of quantitative data including regression techniques and comparative effectiveness research.

EDUCATION

PhD in Epidemiology, Jomo Kenyatta University of Agriculture & Technology, Nairobi **November 2016**
Master of Health in Systems Management, Kenya Methodist University, Nairobi **July 2010**
Bachelor of Science in Statistics, University of Nairobi, Nairobi **March 2004**

EMPLOYMENT

ICRW, Nairobi, Kenya

March 2020 to present

Senior Youth and Gender Sexual and Reproductive Health and Rights Advisor, Africa Region

Reporting to the Africa Regional Director, Designs rigorous observational research studies and experimental and quasi-experimental intervention studies. Works in multidisciplinary teams to lead, design, supervise, and undertake mixed-methods research encompassing innovative qualitative methods and quantitative surveys. Analyzes primary and secondary data using appropriate methods, writes incisive products for diverse audiences, including research reports, peer-reviewed publications, and other outputs, such as policy briefs and reader-friendly blogs. Develops conceptual models and M&E frameworks to guide research and program evaluation. Develops areas of research and proposals that complement and build on ongoing research efforts and contribute to achieving ICRW's overall strategic objectives. Works closely with colleagues to conceptualize and design proposals and projects, as well as to disseminate findings. Identifies potential funding sources and actively cultivates potential opportunities. Actively engages with current partners & donors and develops & cultivates relations with new partners and donors. Serves as project director, overseeing and contributing to development and management of project implementation (including workplans and budgets), supervision of project staff and consultants, liaising with ICRW support units and managing partner relationships. Provides technical assistance to a range of clients and partners on issues related to youth development, SRHR, gender equality and depending on need.

Engenderhealth, Nairobi, Kenya

May 2018 to Dec 2019

Kenya Country Coordinator and Monitoring Evaluation and Learning Advisor, East Africa Region

Reporting to the Regional Director, East Africa and Director of Program Impact, Research and Evaluation, provides Monitoring Evaluation and Learning technical assistance to EngenderHealth programs and projects in the region. Leads the lead development & implementation of EngenderHealth's East Africa research program to generate high-quality evidence around sexual & reproductive health and rights (SRHR) programming in Tanzania, Kenya, Ethiopia, Uganda, and Malawi. Managed a team of 4 staff and provides technical advice to more than 30 field-based staff. Significantly contributes to organizational strategy development and management work plan as a member of Senior Regional Management Team. Designs and monitors organizational program frameworks and organizational metrics to advance SRHR in alignment with the organizational strategic plan. Collaborate with technical advisors and program management to develop strategies and approaches for evidence and knowledge generation in core technical areas and advance program innovation.

Integrity Research and Consulting, Nairobi, Kenya

August 2017- April 2018

Monitoring, Evaluation, and Integrated Learning Manager

Deepening Democracy Programme was funded by UK aid through DFID and managed by Development Alternatives Incorporation, in partnership with South Consulting, the Overseas Development Institute, and

Integrity Research and Consulting. Supported the grants team in developing and reviewing sound monitoring, learning and integration of program results to ensure grantees adopted these in Kenya. Developed an M&E system comprising data collection tools, database, and guidance to grantees on monitoring and evaluating accountable service delivery and climate change interventions in Kenya. Reviewed 30 grant proposals for accountable service delivery and climate change initiatives for a governance and democracy program leading to the selection of 8 climate change proposals and 12 accountable service delivery proposals. Supported 13 grantees in developing protocols to guide end of project outcome harvesting and supervised consultants implementing outcome harvesting for supported programs. Led program learning initiatives within the Deepening Democracy project and shared learning opportunities among partners.

Ipas Africa Alliance, Nairobi Kenya

October 2011 to June 2017

Acting Director -Africa Alliance for Ipas – managing Kenya, Uganda, Tanzania, Malawi and Sierra Leone– I Provided leadership and creativity in the planning of 3 country strategies and program objectives; Initiated and managed two three year projects worth 10M US dollars addressing sexual and reproductive health project targeting adolescents funded by DFID and the Dutch Embassy. Managed donor relations and ensured cordial relations with government departments and other key stakeholders. Supported unit leads to ensure effective management of program funds, budget reviews, and monthly spending. Provided guidance and supervision to ensure that each team member performs their responsibilities toward desired results, manages the performance management process, evaluates key country staff, and team members' performance goals, and encourages teamwork and communication to meet overall country objectives.

Senior Research Monitoring and Evaluation Advisor October 2011 to June 2017

Reported to the Regional Director, oversaw the monitoring, evaluation, and research of reproductive health programs focusing on abortion and family planning in Kenya, Uganda, Tanzania, Malawi and Zambia. Supervised 25 staff across the eastern African region and provided technical assistance in M&E of Prevention of Maternal Death from Unwanted Pregnancy - a DFID funded programme that aimed to increase the provision of reproductive health service outlets and trained providers in 14 low and middle-income countries in Africa and Asia. Collaborated with many internal and external stakeholders in producing all of its data needs. Conducted technical reviews for all donor documents. Collaborated with multidisciplinary teams in carrying out projects. Contributed to research studies, including protocol and instrument development, analysis, and reporting. Developed and oversaw the use of a research and evaluation specific work plan for tracking program results Developed training materials for Terra (an organizational database for M&E). Led a highly successful Terra training. Established processes for organizational communication about M&E systems, guided system use and developed quality assurance steps to ensure data quality. Managed bi-weekly meetings with research and evaluation analysts to discuss organizational M&E needs. Reviewed indicators and data for annual reporting to donors and the board. Led and supervised a four-person team that managed Terra, global analyses and reporting.

Management Sciences for Health, Nairobi Kenya

March 2010 to September 2011

Technical Advisor, Monitoring, and Evaluation, Leadership, Management and Sustainability in the Kenya Program, Nairobi, Kenya

Responsible to Leadership, Management and Sustainability Kenya Project Director and supervised 22 staff across all eight provinces of Kenya. Oversaw a national survey to measure key leadership and management challenges faced by clinical staff in management positions to identify interventions to address leadership and management challenges and developed an M&E plan for tracking leadership and development challenge models for facilities to address challenges faced by health facilities improving their leadership and service provision. Trained leadership development teams to develop M&E plans, including tracking progress. Ensured that all necessary information, from both routine reporting and ad hoc data collection efforts and special studies, was collected, analyzed and used in guiding internal project planning and informing external partners about project activities and accomplishments.

Family Health International, Inc, Nairobi Kenya

September 2007 to February 2010

Regional Monitoring and Evaluation Officer, Regional Outreach Addressing AIDS through Development Strategies (ROADS) Project – in charge of Kenya, Uganda, Tanzania, Rwanda,

Burundi, DRC, Djibouti, Southern Sudan, and Ethiopia

Provided technical leadership in the development and management of ROADS M&E strategy, a PEPFAR supported program. Achievements included program coordination of M&E activities of the project. The project focused on HIV prevention for truck drivers and host communities in the eastern African region. Programs monitored and evaluated included: behaviour change communication, primary and secondary prevention, counselling and testing for HIV, orphans and vulnerable children resulting from HIV and providing palliative care, including ARTs to persons living with HIV/Aids in communities located along transport corridors in East Africa. Reviewed and oversaw the development of annual M&E work plans in consultation with project teams, selected M&E indicators, reviewed partner sub-agreements, supported partners in developing their M&E systems and provided leadership for developing quality improvement and quality assurance mechanisms to ensure that the project and partners collected high-quality data. Charged with setting up and implementing management information systems, project database maintenance, and reporting and conducted data quality assurance and checks.

SELECTED PUBLICATIONS

Yegon, E., Ominde, J., Baynes, C., Ngadaya, E., Kahando, R., Kahwa, J., & Lusiola, G. (2019). The Quality of Postabortion Care in Tanzania: Service Provider Perspectives and Results from a Service Readiness Assessment. *Global Health: Science and Practice*, 7(Supplement 2), S315-S326.

Baynes, C., **Yegon, E.**, Kimaro, G., Lusiola, G., & Kahwa, J. (2019). The unit and scale-up cost of postabortion care in Tanzania. *Global Health: Science and Practice*, 7(Supplement 2), S327-S341.

Baynes, C., **Yegon, E.**, Lusiola, G., Kahando, R., Ngadaya, E., & Kahwa, J. (2019). Women's Satisfaction With and Perceptions of the Quality of Postabortion Care at Public-Sector Facilities in Mainland Tanzania and Zanzibar. *Global Health: Science and Practice*, 7(Supplement 2), S299-S314.

Yegon, Erick Kiprotich; Mwaniki Peter Kabanya; Echoka Elizabeth; and Osur, Joachim. "Correlates of individual-level stigma and unsafe abortions among women seeking abortion care in Trans Nzoia and Machakos Counties, Kenya". *Annals of Tropical Medicine and Public Health* 2016, Vol 9: 226-34

Yegon, Erick Kiprotich; Mwaniki Kabanya, Peter; Echoka, Elizabeth; and Osur, Joachim. "Understanding abortion-related stigma and incidence of unsafe abortion: experiences from community members in Machakos and Trans Nzoia counties Kenya", *Pan African Medical Journal* 2016, Vol 24: 258

Yegon, Erick Kiprotich; Mwaniki Kabanya, Peter; Echoka, Elizabeth; Osur, Joachim. "Abortion-related stigma: a case study of abortion stigma in regions with high and low incidences of unsafe abortion", *East African Medical Journal*. 2016, Vol 93: 107-116

Marlow, Heather; **Yegon, Erick Kiprotich**; and Sylvia, Wamugi, Tamara fetters, Niki Msipa Ndebele. "Women's perceptions about abortion in their communities: perspectives from western Kenya", *Reproductive Health Matters* 2014, Vol 22: 1–10

Marlow, Heather; Shellenberg, Kristen; and **Yegon, Erick Kiprotich**, "Abortion services for sex workers in Uganda: successful strategies in an urban clinic", *Culture, Health and Sexuality, An International Journal for Research, Intervention and Care* 2014, Vol 16: 931-943

NATIONALITY/LANGUAGES: KENYAN/English, Level 4. Swahili, Level 4.