SIGMA AINUL

Population Council

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Sigma Ainul brings 15 years of experience in evidence-based program operation and implementation, planning and strategy development, designing theory of change on empowerment programs for girls and women. She designs research, implements, and manages programs, and supports fundraising and business development by generation of ideas, conceptualization and writing proposals. She provides strategic leadership in the Population Council with the aim of maximizing the Council's positive impact and ensuring that the organization's research and knowledge is effectively influencing national policy and programs. Her expertise lies with women and girls, adolescents and youth, urban and marginalized population, labor migrants, vulnerable populations in climate change and humanitarian settings, and their intersectionality across multisectoral development programming. Her work is dedicated to empowering girls and young women, creating education and livelihoods opportunities for adolescents and youth, promoting gender equity, prevention of harmful practices like child and forced marriage, gender-based violence, trafficking and commercial sexual exploitation, ensuring sexual and reproductive health and rights (SRHR) and access to health services, family planning etc. She has vast field experience and worked in diverse settings-rural, urban slums, climate vulnerable areas, Rohingya camps, rural and urban government and NGO health facilities. She has sound technical knowledge in multi-method research design and monitoring frameworks. She has collaborated in regional and global projects in Population Council and liaised regularly with Director of program at HQ and acted as bridge for quality implementation and cross-country alignment. She led technical team and managed projects with various donors and development partners such as USAID, UNICEF, DFID, Embassy of the Kingdom of the Netherlands (EKN), served as the point person for donor coordination, partner collaboration and budget preparation, planning and managed program finance and familiar with donors' policies, budgeting and reporting guidelines. Ainul is a development professional with knowledge in diverse development approaches and proven expertise in networking and stakeholders' engagement with multidimensional actors including Government, development partners and donors, INGOs, national NGOs, civil society organizations and academicians. She has provided technical assistance to the Directorate General of Family Planning (DGFP), Ministry of Health and Family Welfare (MoHFW) of Bangladesh in the development of adolescent sexual and reproductive health related strategy and policy documents, manuals and guidelines. She served as a technical committee member of National Strategy for Adolescent Health for Bangladesh, National Plan of Action for Adolescent Health Strategy 2017-2030. She conducted a comprehensive review and synthesis of existing programs and research on sexual and reproductive health interventions in Bangladesh for past 15 years, visited programs, crafted success stories of innovations and disseminated lessons learned and best practices from ASRH programming in divisional and regional advocacy workshops with Government officials which learning have been taken in subsequent policy documents for adolescent health. The policy brief and technical report and findings have also been used widely nationally and internationally. Sigma Ainul provided technical assistance to Directorate General of family Planning (DGFP) in commencing of national Adolescent health bi-annual newsletter and continuing to serve as the editorial committee member for the newsletter. Ainul has led and mentored the team in development of BCC materials and knowledge products in SRH, FP, adolescent health and hygiene, nutrition, child marriage, gender equity, GBV, financial literacy and life skills. She guided the team in curriculum development and video content development. She is a member of collaborative networks that work in SRHR, child marriage, and GBV, economic empowerment, including NEARS, Girls Not Brides, SHARE-NET and engage in public information events such as national roundtables and electronic media. She also served at the Advisory Committee of FREE fund (Women win/ Netherlands). Her work has been published in journals such as Conflict and Peace, Asia-Pacific Population Journal. She is an excellent communicator and presenter. She has presented her work at scientific for and international conferences globally. She advocates for girls right, safety and access to resources and skill building for women empowerment through her blog writeup, research and scientific writing, presenting in webinars, national roundtables. She is a native of Bangladesh. She received her MPS (Master of Population Sciences) from the University of Dhaka.

Employment

- Population Council, Bangladesh (2019 Present) | Project Director, Keeping Girls in School to Reduce child Marriage | Senior Program Officer, Poverty, Gender and Youth (PGY) Program
- Population Council (2014-2018) | Program Officer | Reproductive Health (RH) | Global Evidence Project
- Population Council (2013-2014) | Assistant Program Officer | Poverty, Gender and Youth (PGY) Program
- Population Council (2011-2012) | Senior Research Officer | Poverty, Gender and Youth (PGY) Program
- Population Council (2009-2010) | Research Officer | Poverty, Gender and Youth (PGY) Program
- State University of Bangladesh (2005-2008) | Lecturer | Computer Science and Engineering

Education

- Masters of Population Sciences (2009) | University of Dhaka
- Master of Computer Sciences and Engineering (2008) | University of Dhaka
- Bachelor of Computer Sciences and Engineering (2005) | University of Dhaka
- Higher Secondary School Certificate (1998) | University Laboratory College
- Secondary School Certificate (1996) | University Laboratory School

Professional Experience (Selected- starting with the current or most recent)

Scoping and Prevalence study on commercial sexual exploitation of children (girls, boys and transgender minors) in Bangladesh (October 2021- 2024)

Donor: Freedom Fund

- Lead researcher: design study protocol, developed data collection tools and research ethics protocol, IRB
 (Institutional Review Board) approval, analyzed data and wrote technical reports and disseminated findings.
- Liaised and collaborated with implementing partners, local stakeholders, and government counterparts, and donors; represented and disseminated findings and conducted validation workshops with stakeholders.
- Focal point of Government with Dept. of Social Services, Ministry of Social Welfare, disseminated research findings and policy discussions with Government officials.
- Managed donor visits to implementing partners' offices and their field work, brothels, provided training to data collectors, conducted monitoring visits for quality assurance.

Strengthening Soft Skills Among Rohingya Youth in Cox's Bazar (2022-2023)

- Provided overall guidance to the team in module development, ToT (training of trainers) for the intervention, field operation and monitoring, budgeting. Liaised with partners (research, Training and Management International-RTMI and Underprivileged Children Education Program-UCEP) for field operation, seeking permission from RRRC (Refugee Relief and Repatriation Commissioner), visited sessions in the camp and engaged with Rohingya participants, camp in-charge officers, implementing partners for quality assurance and smooth operation of the project.
- published technical report

Transitions to Adulthood in an Uncertain World: How adolescents view and experience the climate crisis in Bangladesh, Guatemala, and Nigeria (2023)

Donor: Population Council (Head Quarter)

- Lead researcher (Bangladesh) in multi country Collaboration between the GIRL Center and the Population, Environmental Risks, and the Climate Crisis (PERCC) Initiative with Women Deliver to understand adolescent perspectives and impacts of climate change, including migration. Countries- Bangladesh, Guatemala and Nigeria
- Provided technical assistance to global team in study design, development of IRB protocol and data collection tools.
- Managed and oversaw research activities, provided training for field work. Collaborated with Women Deliver Young leaders to help summarize country findings and present at the Women deliver 2023.
- Analyzed data and dissemination of findings, published policy briefs and journal article (ongoing).

Healthy Women, Healthy Family (2021 –2024)

Donor: McKenzie foundation through Management Science for Health (MSH) Provides technical assistance in research design, monitoring and evaluation of the project interventions that aim to improve the quality and use of maternal, newborn, and child health (MNCH) and family planning (FP) services and information among first time parents in the urban municipality of Tongi sub-district of Gazipur, Bangladesh.

- Developed IRB protocols and data collection tools (quasi experimental, qualitative and monitoring),
- Conducted field visits for monitoring and progress tracking of the intervention (group ANC-PNC model) and health services. Prepare quarterly report from monitoring data and disseminate in partner's meeting and donor meetings for model improvement.
- Evaluate the efficacy of intervention model, write technical report and disseminate findings to stakeholders.

Global Fund to End Modern Slavery- Reintegration of Returnee of Overseas Labor Migration and Commercially Sexually Exploited survivors (2021- 2022)

Donor: Global Fund to End Modern Slavery (GFEMS)

- Provided leadership in two research studies in Bangladesh under Global Fund to End Modern Slavery (GFEMS) in this India-Bangladesh regional project focusing on a overseas labor migration and b. commercially sexually exploited survivors and generate evidence on their economic and social reintegration needs, services, gaps and policy recommendations.
- Focal point to the donor at the HQ (GFEMS) and sub recipients at the country, managed all activities including managing budget, collaboration with implementing partners- OKUP, Caritas, Justice & Care, prepared result-based annual workplan and delivered outputs.
- Collaborated with implementing partners- OKUP, caritas, Justice & Care, and supervised study team. Ensured
 team members are appropriately trained in safeguarding policy and survivor responsive trauma and distress
 handling.
- Developed study and tools, IRB (Institutional Review Board) protocol. Conducted capacity building training
 of research team on ethical standards and procedures to work with survivors of trafficking, interview guideline.
- Lead author of the technical reports. Represented at the international sector convening and disseminated study findings.

Keeping Girls in School to Reduce Child Marriage in Bangladesh (2018-2021) Donor: UNICEF (United Nations Children's Fund)

- Project Director of an intervention research project "Keeping girls in school to reduce child marriage in rural Bangladesh". Oversaw implementation of program activities and provided technical and strategic leadership, managerial oversight, and administration of the project.
- Served as the primary project liaison from Population Council to UNICEF and is accountable for the
 achievement of results, and that all project objectives and deliverables are met. Responsible for quality
 assurance of the implementation, donor visits and donor reporting.
- Developed and executed project results framework, performance monitoring plan, technical strategy, and annual work plans as per contract/agreement requirements as per UNICEF technical frameworks and standards. Prepared quarterly and annual program report, and budget preparation and requisition to donor.
- Built capacity of program team in Dhaka office, team at the district and Upazila coordinators, and mentors at the unions and ensured quality implementation in 24 Girls high schools in Kushtia, Chapainawabganj and Sherpur districts. Maintained close rapport and liaised with government counterparts and collaborated with SMC (school management committees), District and Upazila administration, DC office, Directorate of Secondary and Higher Education (DSHE) and District Education Office for their effective participation and buy-in for program operation and planning.
- Led the program operation, recruited team members and mentors for field operation; managed procurement and distribution of equipment and supplies and ensured efficient usage of resources.
- Provided leadership to the team for the development of life skill and remedial curriculum education development, ToT for 24 mentors and 96 schoolteachers, implementation of safe space girl-centered model including adaptation to hybrid intervention in combination of remote and physical interaction with mentors and teachers during COVID-19 pandemic. Guided digital content creation, video documentary of program model.
- Led the country research and program implementation team in study design and evaluation of the intervention under guidance of Principle Investigator (PI) at the HQ- developed IRB protocol, data collection tools, designed monitoring framework, collected survey and monitoring data through mobile using the SurveyCTO/CSPro platform.
- Lead author of the technical research report, contributed to manuscript writeup, blogs, conference paper.

 Represented and disseminated findings in professional meetings, Government and stakeholder meetings at national level, sub national level and international conferences to disseminate study findings to maximize impact.

A qualitative study on the sexual and reproductive health needs of adolescent and young Rohingya populations in Bangladesh (2018)

Donor: UNFPA (United Nations Population Fund)

- Developed the proposal and concept note. The study was conducted at the early stages of Rohingya influx after 2017 and supported UNFPA to fill the dearth of knowledge and understanding of marriage norms, sexual and reproductive health, family planning knowledge and practices to better plan the SRH and family planning program and target for the displaced Rohingya community in cox's Bazar.
- Focal point from Population Council to donor UNFPA in for reporting of timely outputs, achieving the results. Led and supervised study team in maintaining liaison with RRRC (Office of the Refugee Relief and Repatriation Commissioner) and development partners working in the camps, 'majhees' in the Rohingya camp, stakeholders in the host community.
- Led the qualitative study, designed study tools, trained research assistants, and analyzed data.
- Lead author of the technical report, journal paper. Disseminated findings to donors, stakeholders and to wider audience internationally in conferences and seminars.

Improved Adolescent Sexual Reproductive Health Outcomes in Bangladesh (2014-2016) under The Evidence Project (Global Co-operative Agreement with USAID; 2013-2018)

Donor: USAID (United States Agency for International Development)

- Principal Investigator and activity manager of USAID funded "Improved Adolescent Sexual Reproductive Health Outcomes in Bangladesh (2014-2016) under the global Evidence Project.
- Formulated and designed the project components and oversaw all activities of the project. Led field support funded implementation science research projects at the Bangladesh Country Office. Work regularly with the Council's Evidence Project management team in Washington DC, liaised with USAID Bangladesh country mission to garner field support, and participated in global knowledge generation, sharing and management activities to achieve the overall goals of the Evidence Project.
- Executed project's results framework, annual workplan and ensure project objectives, results and
 deliverables are met in a timely manner. Annual and quarterly donor reporting as per USAID standard
 operating procedures (SoP), reporting guidelines and format.
- Focal point and liaised with Government counterpart, Adolescent and Youth, Directorate General of family Planning (DGFP), Ministry of Health and family Welfare (MoHFW).
- Conducted a comprehensive review and synthesis of existing programs and research on sexual and reproductive health interventions in Bangladesh for past 15 years, disseminated lessons learned and best practices from ASRH programming in divisional and regional advocacy workshops with Government officials which learning have been taken in subsequent policy documents for adolescent health. The policy brief and technical report and findings have also been used widely nationally and internationally.
- Designed and led the assessment of the effectiveness of adolescent friendly health corners set up by Government in Mother and Child Welfare Centers (MCWCs) and Union Health and Family Welfare Centers (UHFWCs) to provide sexual and reproductive health services to adolescents. Wrote technical report, disseminated findings in the national workshops, international conferences.
- Contributed to National development framework and policy documents; served as technical committee member in National Strategy for Adolescent Health for Bangladesh, National Plan of Action for Adolescent Health Strategy 2017-2030, Manual for Adolescent Friendly Health Services etc.
- Provided technical assistance to Directorate General of family Planning DGFP in coordinating and reviving National ASRH (Adolescent sexual and reproductive Health) forum comprising over 50 organizations and having regular convening.
- Provides technical assistance to Directorate General of family Planning (DGFP) in commencing of national Adolescent health bi-annual newsletter and serves as the editorial committee member (continuing).

Bangladeshi Association for Life Skills, Income and Knowledge for Adolescents (BALIKA) 2012-2016 project: Donor: EKN (Embassy of Kingdom of Netherlands)

- Provided technical assistance to evaluate approaches for preventing child marriage and improving life opportunities for adolescent girls in rural Bangladesh. BALIKA is a four-arm randomized trial involving 9,000 girls aged 12–18 at 72 village centers in three districts.
- Responsible for IRB protocol and data collection instrument preparation, and implementation at one study district, and supervision of team members.
- Led and managed qualitative research portfolio. Collaborated with international research partner CIDIN (Center for International Development Issues Nijmegen) in Netherlands in designing qualitative research, national capacity building of local staff and analysis of qualitative data.
- Provided support in executing the RCT evaluation design and in development of baseline and endline surveys and monitoring the intervention.
- Contributed to development of age-appropriate curriculum for adolescents in life skill, financial literacy and livelihood and entrepreneurship including supervision in development of communication materials and video documentaries.
- Wrote technical report, journal paper and disseminated study findings.
- Represented Council to the external stakeholders and disseminated study findings in National and international audience.

Growing Up Safe and Healthy (SAFE): Addressing Sexual and Reproductive Rights and Violence against Adolescent Girls and Women in Urban Bangladesh (2010-2014)

Donor: EKN (Embassy of Kingdom of Netherlands)

- Served as contact point from Population Council in a multi-institutional team of implementing partners including Marie Stopes Bangladesh, Nari Maitree, BLAST, and ICDDR,B in the SAFE project, a cluster randomized trial with three study arms, aimed to build the social and health assets of vulnerable adolescent girls in urban Bangladesh, thereby improving their capabilities and well-being and reducing gender-based violence.
- Provided input in intervention and project formulation. Supported program team in annual planning, implementation, monitoring and evaluation of the project's indicators for effective execution of project deliverables.
- Technical input in preparation of BCC (Behavioral change communication) materials for diverse groups of adolescents considering age, gender and location (slum specific).
- Author of technical report, scientific writing, conference paper. Disseminated study findings in national events and international conferences.

Enhancing Financial Capabilities of Female Garment Workers in Dhaka City (2011-2012)

Donor: Levi Strauss Foundation

- Managed and coordinated the community-based intervention "Financial literacy for garment workers."
- Supervised team for quality field implementation and development of financial literacy curriculum.
- Designed data collection tools to learn about these young garment workers financial landscapes, saving and expenditure pattern, exposure to formal financial institutions and possibilities of inclusion of this large volume of garment workers under normal banking system.
- Lead author of the technical report on the outcome and findings of the project. Arranged national level workshop, disseminated study findings in national events and international conference.

Publications (Selected-full list can be shared on request)

- Sharif Hossain, Sigma Ainul, Zakaria Hossain, Sabbir Hossain, Abdullah Al Mahmud Shohag, Farzana Islam, A.
 T. M. Rezaul Karim and Anjuman Begum. Assessing effectiveness of a person-centered group care model among
 first-time mothers and their husbands for improving quality and use of maternal, neonatal and family planning
 services. (2024). Dhaka, Bangladesh: Population Council
- Freedom Fund 2024. Through her eyes: Measuring Commercial sexual exploitation of girls in Dhaka, Bangladesh. New York: Freedom Fund. https://www.freedomfund.org/app/uploads/2024/08/throughhereyes-bangladesh-2024-1.pdf

- Md. Noorunnabi Talukder, Abdullah Al Mahmud Shohag, Ishtiak Morshed, Sigma Ainul, Md. Irfan Hossain, et al. 2024 Soft Skills Training for Rohingya and Host Community Youth in Cox's Bazar, Bangladesh." Dhaka: Population Council, Bangladesh.
- Population Council and Women Deliver. 2023. "How climate change is shaping young people's livelihoods and educational opportunities," Policy Brief No. 1. New York: Population Council and Women Deliver https://doi.org/10.31899/sbsr2023.1047.
- Population Council and Women Deliver. 2023. "The health effects of climate change: experiences of young people in Bangladesh, Guatemala, and Nigeria," Policy Brief No. 2. New York: Population Council and Women Deliver. https://doi.org/10.31899/sbsr2023.1048.
- Sigma Ainul, Jytirmoy Saha, Md. Irfan Hossain and Sajeda Amin. 2022. Communities are at higher risk of child marriage because of climate change: Evidence from Bangladesh. BDS (Bangladesh development Studies), Vol 45, Issue 1&2.
- Hossain, Sharif M.I., Shongkour Roy, Sigma Ainul, Abdullah Al Mahmud Shohag, A.T.M. Rezaul Karim, and Ubaidur Rob. 2022. "Assessing effectiveness of a person-centered group ANC-PNC model among first-time young mothers and their partners for improving quality and use of MNCH-FP services," Healthy Women, Healthy Families (HWHF) Project: Baseline report. Dhaka: Population Council.
- Ainul, Sigma, Eashita Haque, K.G. Santhya, and Ubaidur Rob. 2022. "Assessment of overseas labor migration systems in Bangladesh." Dhaka: Population Council.
- Santhya, K.G., Sigma Ainul, Snigdha Banerjee, Avishek Hazra, Eashita Haque, Basant Kumar Panda, A.J. Francis Zavier, and Shilpi Rampal. 2022. "Addressing commercial sexual exploitation of women and children through prevention and reintegration approaches: Lessons from Bangladesh and India," technical report. New Delhi: Population Council.
- Ainul, Sigma., F.R. Noor, M.I. Hossain, I. Ehsan, M. Manzur, U. Rob, S. Amin. 2022. "Keeping girls in school to delay child marriage: Endline Assessment report." Dhaka: Population Council.
- Dr. Md. Bellal Hossain, **Sigma Ainul,** Md. Anwer Hossain, The Mapping of Climate Change Related Vulnerabilities and Child Marriage in Bangladesh. November 2021.
- Amin, S., M.I. Hossain, **S. Ainul.** 2021. "Learning loss among adolescent girls during the COVID-19 pandemic in rural Bangladesh." New York: Population Council
- Sajeda Amin, Ubaidur Rob, Sigma Ainul, Md. Irfan Hossain, Forhana Noor, Mehnaz Manzur. "Bangladesh: COVID-19 Knowledge, Attitudes, Practices & Needs—Responses from three rounds of data collection among adolescent girls in districts with high rates of child marriage," COVID-19 Research & Evaluations brief. Dhaka: Population Council.
- Andrea J. Melnikas, **Sigma Ainul,** Iqbal Ehsan, Eashita Haque, Sajeda Amin, 2020. "Child Marriage Practices among the Rohingya in Bangladesh", Journal Conflict and Health.
- Amin, Sajeda; Rob, Ubaidur; Billah, Masuma; **Ainul, Sigma;** Hossain, Md Irfan; Rahman, Forhana; Kundu, Surojit; Ehsan, Iqbal; Haque, Eashita; Hossain, Md Saddam; Manzur, Mehnaz, 2020, "COVID-19-related knowledge, attitudes, and practices among adolescent girls in Bangladesh", Harvard Dataverse, V2 https://dataverse.harvard.edu/dataset.xhtml?persistentId=doi:10.7910/DVN/UBZXWD
- Ainul, Sigma, Ehsan, I, Haque, F.E., Amin, S., Ubaidur, R., Melnikas, A.J. and Falcone, J. 2018. "Marriage and Sexual and Reproductive Health of Rohingya Adolescents and Youth in Bangladesh: A Qualitative Study", Dhaka, Bangladesh.
- Ainul, Sigma, Iqbal Ehsan, Tasmiah Tanjeen, and Laura Reichenbach. 2017. "Adolescent Friendly Health Corners (AFHCs) in selected government health facilities in Bangladesh: An early qualitative assessment," Research report. Dhaka: Population Council, The Evidence Project
- Ainul, Sigma, Bajracharya, A., Reichenbach, L and Kate Gilles. 2017. "Adolescents in Bangladesh: Programmatic Approaches to Sexual and Reproductive Health Education and Services". Situation Analysis Report. Washington DC and Dhaka, Bangladesh: Population Council, the Evidence Project.

- Ainul, Sigma, Bajracharya, A., Reichenbach, L. 2016. "Adolescents in Bangladesh: Programmatic Approaches to Sexual and Reproductive Health Education and Services". Situation Analysis Brief. Dhaka, Bangladesh: Population Council, Evidence Project.
- Ainul, Sigma and Amin, S. 2015. Early marriage as a risk factor for mistimed pregnancy among married adolescents in Bangladesh, Asia-Population Journal Volume 30, No. 1
- Amin, S., Ainul, S., Akter, F., Alam, M.M., Hossain, I., Ahmed, J., & Rob, U. 2014. The Lives of Rural Adolescent Girls in Southern Bangladesh: Results from the 2013 Baseline Survey for the BALIKA project: From Evidence to Action. Dhaka. Population Council.
- Md. Hossain, I., **Ainul, S.** Haque, & Amin, S. "Sexual and reproductive health and rights: knowledge, practice and utilization of SRH services in SAFE programme" in Naved, R.T., & Amin, S. (Eds). 2014. Impact of SAFE intervention on sexual and reproductive health and rights and violence against women and girls in Dhaka slums. Dhaka: icddr,b.
- **Sigma Ainul,** Md. Irfan Hossain, Sajeda Amin, and Ubaidur Rob. 2013. "Financial inclusion of female garment workers." Dhaka: Population Council.

Invited lectures and scientific conferences (selected)

International Conference on Family Planning (ICFP), Thailand, 2022; 6th SRHR Knowledge fair by Sharenet Bangladesh, Dhaka, 2021, 5th Asian Population Association, Indonesia, 2021; Global Symposium on Health Systems Research, Virtual, 2020; 10th APCRSHR (Asia pacific Conference on Sexual and reproductive Health and Rights) virtual, 2020; International Conference on Rohingya Crisis in Bangladesh: Challenges and Sustainable Solutions, North South University, Dhaka, Bangladesh; IUSSP scientific panel at the 4th Asian Population Association conference, China, 2018; 9th APCRSHR (Asia Pacific Conference on Sexual and Reproductive Health and Rights), Vietnam, 2017; XXVIII IUSSP International Population Conference, South Africa, 2017; Research to Action: Lessons and Learning with the Evidence Project. South Africa, 2017; 8th Asia Pacific Conference on Reproductive and Sexual Health and Rights (APCRSHR) Myanmar, 2016; 3rd International Conference of Asian Population Association (APA), Malaysia, 2015; PAA (Population Association of America) Annual Meeting, 2015, USA; Pathways to Adulthood in Asia and IPSR, Mahidol University, Thailand, 2014; IUSSP International Seminar on Decision-making Regarding Abortion—Determinants and Consequences, 2014, Kenya; ClimUrb International Workshop at the University of Manchester, 2013; Population Association of America (PAA). USA, 2013.

Advocacy: Media Mention/ National Roundtable/ Blog

- Webinar: Measuring commercial sexual exploitation of girls in Dhaka, Bangladesh, Panelist and discussant at the global webinar on September 16, 2024. https://www.freedomfund.org/webinar-measuring-csec-dhaka/
- Consent to marriage and best interest of girls, Discussant in Care and The Daily Star RoundTable Discussion.
 Published in the Daily Star supplementary on November 10, 2023
 https://www.thedailystar.net/roundtables/news/consent-marriage-and-best-interest-girls-3466101
- Ensuring Enabling Environment for Girls, Designated Discussant in UNFPA, Care and The Daily Star Roundtable Discussion. Published on in the Daily Star supplementary on Jan 6, 2023 https://www.thedailystar.net/news/bangladesh/news/ensure-enabling-environment-girls-3213706
- Invest more in girls. Discussant at The Daily Star Roundtable discussion on child marriage interventions and child marriage restraint act, June 28, 2022. https://www.thedailystar.net/round-tables/news/invest-more-girls-3087231
- Guest Speaker in "Ichhedana FM" by Radio Shadhin on "Safety Issue on Girl child Education" in association with MOWCA, UNFPA, PCI & UNICEF Bangladesh. 2022.
 https://www.facebook.com/radioshadhin92.4fm/videos/2205767099585311/

- Child marriage, climate change and local level variability, March 11, 2022
 https://www.popcouncil.org/news/child-marriage-climate-change-and-local-level-variability
- BANGLADESH: Perspectives on Inequalities Magnified by COVID-19, June 07, 2021
 https://www.popcouncil.org/news/bangladesh-perspectives-on-inequalities-magnified-by-covid-19
- Child marriage and linkage with fear and desire to control girls' sexuality, May 04 2021 https://www.share-netbangladesh.org/child-marriage-and-linkage-with-fear-and-desire-to-control-of-girls-sexuality/
- Health workers face challenges to provide SRH services to Rohingyas Bangladesh Post. October 16, 2020.
 https://www.bangladeshpost.net/posts/health-care-to-rohingyas-poses-serious-trouble
- Girl-Led Solutions and Adaptations to Programs in the Time of COVID-19 in Bangladesh. September 01, 2020 https://buildcommunity4girls.org/fieldexperience-covid-response-1-bangladesh/
- Spoke as Panelist at the international event from Bangladesh *Beyond the classroom: learning alternatives for a new reality invited by* United Edge. August 08, 2020. Panelists discussed better ways of learning in a changing world (Covid-19 pandemic and post pandemic) and interact with some new models -- from indigenous learning to remote education and alternative school systems already gaining traction. https://www.unitededge.net/community
- Keynote speaker "Link between adolescent female sexuality and child marriage" 11, November 2020. https://en.samakal.com/bangladesh/article/2011185/workshop-on-adolesent-female-sexuality-and-child-marriage-held
- A roadmap for sustainable solution to the Rohingya crisis. The Daily Star. October 17, 2019
 https://www.thedailystar.net/round-tables/news/roadmap-sustainable-solution-the-rohingya-crisis-1814929
- Round Table Meeting on 'Violence Against Women' Share-Net Bangladesh. December 31, 2017. https://www.share-netbangladesh.org/round-table-meeting-violence-women/

Service Experience

- Technical Committee Member. a. National Adolescent Health Strategy 2017-2030, b. National Plan of Action for Adolescent Health Strategy 2017-2030, Directorate General of Family Planning (DGFP), Ministry of Health and Family Welfare (MoHFW), Government of Bangladesh Technical Committee Member.
- Editorial Committee Member. National Adolescent Health Newsletter. DGFP, MoHFW. Government of Bangladesh
- Advisory Committee Member, Free Fund, Women win, Netherlands. (2022-2023)
- Manuscript Reviewer at Global Public Health Journal
- Consultant at Share-net Bangladesh "Mapping of child marriage intervention in Bangladesh and linkage of climate vulnerability with child marriage"
- Consultant, Child Protection expert, at DMWatch in UNICEF project "Rapid Qualitative Assessment of COVID-19 impacts due to school closure among most marginalized children & adolescents"

Affiliations and Professional Association

Professional Societies:

International union for the Scientific study of Population (IUSSP), Asian Population Association (APA), Population Association of America (PAA), Asia Pacific Committee on sexual and reproductive health hand rights (APCRSHR), Health System Research (HSR)

Collaborative Networks:

Share-Net Bangladesh, Girls Not Brides, NEARS (Network for Ensuring Adolescent Reproductive Health Rights and Services), More than Brides Alliance (MTBA)

Skills

MS Office application suite, share-point and cloud networking, NVivo, Dedoose, SPSS

Languages

English (Fluent); Bengali (Native)

References

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