

CURRICULUM VITAE

PERSONAL DETAILS:

Name : TONG Soprach, MPH, MBA
Date of Birth : 6 January 1976
Sex : Male
Nationality : Cambodian
Marital Status : Married with 3 children
Health : Very good
ID number : 010949162, Issued by Phnom Penh Governor, Valid until 2025.
Present Residence : # 29J, St. 640, Preah Punlea village, Sankat Preak Pra, Khan Chbar Ampov, Phnom Penh, Cambodia, Postcode: 121204
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SUMMARY OF QUALIFICATIONS:

- The Two Degrees of Master's in Public Health and Master's Business Administration;
- 20-year experience in supporting public health administrations and private sectors including health system strengthening, health decentralization reform, public & private sector engagement, community engagement, gender equity and working with CSOs, government counterpart, and diversity including disable people, LGBT, OVC, PLHA/TB, communicable disease patients and migrants.
- Experience in developing cooperate integrity system, policy, strategic plan, guideline, SOP, Prakas, and in research, M&E, assessment, training, advocacy, coordination, proposal writing, data management and technical translation;
- Critical thinking skill, public relations, and problem analysis and solving;

EMPLOYMENT HISTORY:

➤ LONG TERM:

Jan. 2022 – Dec. 2024
(3 years)

Cooperate Integrity System and Business Integrity Programme Manager,
Transparency International Cambodia (*Service Contract*)

Overall Responsibilities:

- Worked closely with the Director of Programmes to plan, execute and monitor the Business Integrity Programme of TI Cambodia;
- Supervise the team and play a leading role in delivering and achieving the expected outcomes, outputs, and results/impacts of the programme as stipulated in the Result Framework;
- Contributed to the production of regular result-oriented reports of the programme and other proposals to the management team, the Board and donors;
- Led policy development of corporate integrity system policy to TI Cambodia's corporate clients including NGOs and SMEs (Small and Medium Enterprises)
- Led to conduct the evidence-based research and policy briefs on key business integrity issues to support FASMEC (Federation of Association for Small and

Medium Enterprises of Cambodia) to present The Government-Private Sector Forum (G-PSF) to lobby the Prime Minister to address their issues.

- Coordinated the effective communication with NGO task forces of Fair Finance Cambodia to promote ESG (Environment, Social and Government) through working with Association of Bank of Cambodia members. And also coordinated other task forces: Extractive Industry Governance Forum (EIGF) & Fair for All
- Oversee the business integrity consultancy, including business development opportunities;
- Support the Director of Programmes and Executive Director in day-to-day communications with media, relevant stakeholders and partners on the project related inquiries;

Jan. 2019 – Dec. 2021
(3 years)

Technical Officer, SSA, Health System Development Unit,
World Health Organization, (*Service Contract*)

1) Decentralization Health Reform, Health System Development,
Working with MoH, Department of Preventive Medicine and National Center for Health Promotion and Sub-national Administration through Project of Universal Health Coverage to provide technical support to the Ministry of Health:

- Member of National Consultative Committee to develop migrant health policy.
- Facilitated the engagements of commune councils and district councils to support health community base and to use health facility services applied D&D health reform and implementation of social accountability:
- Built health center capacity to improve meeting quality and coordination with local administrations and VHSG to supported health centers through HCMC meeting and public forum to improve social accountability.
- Supported outreach activities and health promotion for the UHC initiative;
- Worked with Provincial Health Department and Operational District of selected demonstration site to coordinate efforts on community engagement;
- Coordinate field visits with health center staff, village health support group and communes to disseminate the health literacy handbook;
- Supported monitoring and evaluation activities of D&D health reform and social Accountability;

2) COVID-19 Non-pharmaceutical Interventions, and Community, Public and Private Engagements in COVID-19 Responses,

COVID-19 Incident Management System Team (IMST) / Emergency Team, WHO,
Supported following tasks:

- **COVID-19 Non-pharmaceutical Interventions (NPIs): Pro-active and re-active on COVID-19 NPIs by**
 - Tracking, reviewing, translating and summarizing the COVID-19 NPIs and measures were issued by royal government of Cambodia, ministry of health, line ministries and institutions and sub-national administrations: laws, policy, protocols, strategic plan, regulations, decisions, guidelines, standard operating procedures (SOPs), instructions, joint-decisions *Prakas*, press releases, letters and so on;
 - Presenting the summary and analysis of COVID-19 NPIs to IMST at IMST internal meeting for two times per week and recommend to the team for re-actives and pro-actives/key strategies/approaches/SOP to support and

advise to RGC, MOH, line ministries, sub-national administrations and health partners.

- Managing COVID-19 NPIs data spreadsheet and monitoring media on NPIs;
- Joining in health advisory group for the pro-actives to support SOPs, guidelines, policy and strategic plans.

- **COVID-19 Community, Public and Private Engagements:**

Working with National Center for Health Promotion (NCHP), Department of Communicable Disease Control (CDC), Department of Hospital Service (DHS), Capital/Provincial Health Departments (PHD) and Sub-national administrations (SNAs) by joining in:

- Developing the IEC tools on Health and COVID-19 including COVID-19 prevention guideline for HCMC, VHSG and Commune Council and booklets.
- Developing the community surveillance pilot on point of entry and migrant health at provinces, Cambodian-Thai border.
- Providing training on Infection Prevention and Control, and COVID-19 preparedness and response to health professional officers and staff at referral hospitals and private sectors.
- Developed Best Practices on COVID-19 Screening, Triage and IPC for public hospitals and private sectors.

Jan. 2014 – Dec. 2015
(2 years)

Public Health Functional Assignment Adviser for the pilot project of Promoting Local Development Through Decentralised Health Service Delivery (LDDHS), Policy Analysis and Development Division, The National Committee for Sub-national Democratic Development Secretariat (NCDD-S)/UNCDF/DFAT

The following main duties:

- Assisted and support the NCDDS, Ministry of Health and Ministry of Economy and Finance Joint Working Group for the review the functions and sub-functions on primary health care and Health Center Committee Management- HCMC;
- Coordinated preparation of the Action Plans for Phase 2 of LDDHS;
- Monitored implementation of tasks by specialist service providers contracted by NCDDS (baseline survey, capacity development, endline survey... etc);
- Monitored implementation of District Action Plans when the test of functional transferred from MoH to district administration;
- Involved in formulating and developing government official letter, law, policy, strategy and guideline related to functional transfers to sub-national administrations;
- Training and coaching target district administration on Minimum Package of Activities (MPA), monitoring and evaluation, progress report writing to engage citizens to use public health services and promote social accountability.
- Report writing all project activities.

Oct. 2003 – Oct. 2006
(3 years)

Team Leader, Playing Safe Project, CARE International in Cambodia.

The activity of the project focus on sexual and reproductive health and family planning amongst young People middle-class in urban of Phnom Penh.

Team Led:

- Manage the project to support the LINGO partners to implement all activities of the Playing Safe Project.
- Managed in planning, monitoring and evaluation and management support and financial reporting for the project.

- Providing technical assistance to MOEYS – Youth Department, LNGO partners and peer trainers on sexual and reproductive health, human rights, gender, HIV/AIDS and health promotion activities;
- Joined in developing Male Involvement in Reproductive Health Policy.

Aug. 2001- Aug. 03
(2 years)

Programme Officer, Gender and Development for Cambodia (GAD/C)
Working in team: supporting gender training, research and advocacy.

➤ **CONSULTANCY:**

Oct. – Nov. 2018

Local Consultant, Co-Evaluator, External Final Evaluation of Finnish Red Cross supported programme “Building Resilient Communities” in Kampong Chhnang, Kampong Cham and Thbong Khmum provinces.

March – Sept. 2018

National Consultant, 30-day of 4 months, WHO/MoH-Preventive Medicine Department on “Vulnerability and Impact Research Targeting Usability and Effectiveness (VIRTUE)”. Sponsored by CCCA-1 (Cambodian Climate Change Alliance).

Aug. – Dec. 2017

Consultancy Leader, 90-day of Data Quality Review, Department of Planning and Health Information, Ministry of Health. Deliverables:

- Developed DQR Curriculum, CSPro Curriculum & DQR Report;
- Provided training of trainers to health information system officers at national, provincial and operational district levels;
- Facilitated technical meeting and workshop for DQR and CSPro curriculum at national level. Involved in developing the HIS Master Plan 2016-2020

Nov. – Dec. 2013

Lead Consultant, 30-day Evaluation of implementation guidelines of Client’s Rights & Providers’ Rights-Duties Promotion through GIZ,

- Reviewed relevant documents and met all stakeholders
- Presented the findings and wrote the report

Oct. 2013 – Jan 2014

Local Consultant, 8-week Gender Audit consultancy, NCDD, National Committee for Sub-National Democratic Development – Implementation Plan 2011 – 2013 (IP3) to assist International Consultant

23 Apr. – 10 May 2013

Local Consultant, 30-day consultancy, WHO, to assist International Consultants in Supporting a Country Situation Analysis for Combating Antimicrobial Resistance (AMR) in Cambodia.

01 Mar. – 10 May 2012

Local Consultant, 23-day consultancy to evaluate the CBHD program, Danish Red Cross and Cambodian Red Cross to evaluate the program of Community Based Health Development including well, latrine, nutrition and mother and child health, in Kampot, Siem Reap, Mondoulkiri and Rotanakiri;

17 Jan.- 10 Apr. 2011

Public Health Officer, 42-day consultancy for The Conseil Santé to audit the Technical of Program Activities, Second Health Sector Support Program (HSSP2)/Ministry of Health in 2011, Phnom Penh
Scope of work of Team Member:

- Support the team leader and the deputy team leader in all aspects of the technical audit;
- Initial collection of relevant documents and categorization and identify Data needs;
- Report on results of document review in preparation for checklists;
- Develop tools for meetings, the field data collection from health facilities and community villagers,
- Collection and compilation of data on HMIS data including patient satisfaction data and also collected (training, service delivery, support, inventory of goods, supervision and outreach);
- Translation and analysis of data undertaken jointly by the full Technical Audit Team and supervised by the team leader and merged into one analysis during the final days of the implementation phase at the Team's base;
- Support to the team leader for the reaction of the final draft report;
- Translation of final draft report summary.

10 Sept. – 10 Dec. 2011	Consultancy Leader , 8-week consultancy to lead two household survey and baseline survey, Higher Education Quality and Capacity Improvement Project, Department of Higher Education, MoEYS/World Bank, Phnom Penh.
Apr. – Jul. 2010	Local Consultant , 22-day consultancy, The Situation Analysis of Communities Exposed to Malaria in Kratie province. Preak Prasop HC, Kratie Province. Partner for Development, Phnom Penh
April-Sep. 2010	Local Consultant , Research Associate on Health in Cambodia, Explored Health Policy on Innovations in Cambodia. The Science and Technology Innovations for the Based of the Pyramid in Southeast Asia (iBoP Asia) Project, a partnership between Ateneo de Manila University and Canada's Research Center.
25 Aug.- 29 Sept. 2009	Local Consultant , 22-days consultancy, Documentation on the 3 best practices of Angkor Chhum OD, 2005 – Oct. 2009: "Change TBAs' practice of delivery to referral the pregnant women to health centers, Control fake drugs selling and illegal health services and Utilization of Services", Siem Reap province, URC.
06 July- 24 Aug. 2009	Local Consultant , 35-days consultancy, The Malaria Taxes and Tariffs Advocacy Project (M-TAP), AED based in Washington DC, USA. Phnom Penh.
24 Nov. 2008 – 15 Feb. 09	National Consultant , Working in team, 48-day consultancy, End Term Review Round 2 and Mid-Term Review Round 5, The Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM), Principle Recipient (Ministry of Health), Phnom Penh.
3 June – 9 July 2008	Local Consultant , 30-day consultancy, development of HIV/AIDS Nutrition tools, CRS cooperated with FHI 360 /WFP/KHANA, Phnom Penh and Battambang.
Oct.2007 – Oct. 2008	National Consultant , HIV and AIDS Project, UNICEF, based in MoSVY/NOVCTF To support International Consultants (Constella Futures) for National Orphans, Children Affected by HIV and AIDS and other Vulnerable Children situational analysis and costing.

Personal and Organization Research Achievements:

2009 – 2024 (Author)	15 YEARS LATER – LOVE AND SEXUAL RELATIONSHIPS: A Final Longitudinal Quantitative Study of the Experiences and Plans Of Wealthier Young People Regarding Valentine’s Day In Phnom Penh, 2009 – 2024 (<i>Quantitative</i>)
2009 (Author)	Young People Talking About Valentine’s Day in Phnom Penh in 2008 Phnom Penh: Independent Research Study. (<i>Qualitative</i>)
Dec. 2015 (Co-author)	LDDHS Guideline on <i>Planning, Role and Responsibility of District Administration, M&E and Financial Management and Procurement Process</i> ; NCDD/MOH/MEF/UNCDF/DFAT
Feb. 2015 (Author)	<i>Concept note on young key population at risk (HIV/AIDS)</i> , NAA/Youth LEAD
Sept. 2014 (Author)	<i>Review of implementation guidelines of Client and provider right</i> , GIZ
Jan. 2014 (Co-author)	Gender Audit for IP3, NCDD Secretariat.
Sept. 2010 (Author)	<i>Innovations in Health for the Base of the Pyramid in Cambodia and a Policy Review on Science and Technology</i> . iBoP Asia, Ateneo School of Government, Philippine and Canadian’s International Development Research Centre.
2006/7 (Team)	<i>Peer Ethnographic Research on Urban Male Sexual Behavior</i> , CARE/EU/UNFPA
2005 (Co-paper authors)	<i>Youth Gang Rape in Phnom Penh in Sex Without Consent</i> . Eds: Sex Without Consent. London: Zed book.

EDUCATION:

Nov. 2016 – Sept. 2021	The Degree of Master’s in Business Administration, The University of Cambodia.
Mar. 2005- Feb. 2008	The Degree of Master’s in Public Health, The University of Cambodia.
Nov. 1997 – Mar. 98	The Diploma in Demography, Royal University of Phnom Penh, Project CAM/97/P03, UNFPA, Phnom Penh.
Feb. – Sep. 1998	The Diploma of Being a Teacher of Upper Secondary School, Faculty of Pedagogy, Phnom Penh.
Sep. 1993 – Aug. 1997	The Bachelor of Sciences in Biochemistry, Royal University of Phnom Penh.

COMPUTER SKILLS:

Software Programs: MS Word, MS Excel, Power Point, Acrobat 9.0 (PDF), Internet, Blog, E-mail, CS Pro, SPSS v.20, STATA v. 11, Epi Data v.3.1, Epi Info v.3.3, CAM Info 6.0, ArcView GIS 5.0 and Administrative and Health Facility Mapping in Cambodia 2004. Familiarizing with database and online meeting Apps: Zoom, Teams & Google meet.

KHMER AND FOREIGN LANGUAGES:

Language	Speaking	Writing	Reading	Understanding
Khmer	Fluent	Excellent	Excellent	Excellent
English	Very Good	Very Good	Very Good	Very Good
French	Good	Good	Good	Good

REFERENCES:

Mr. Choub Sok Chamreun Executive Director, KHANA Office: Unit No G2501-02 & G2517, GIA Towert, Koh Pich, Phnom Penh Email: csokchamreun@khana.org.kh Tel: 092 616 168	Dr. Kumanan Rasanathan Unit Head, Equity and Health (EQH) Department of Social Determinants of Health (SDH) WHO HQ Office, Genève, Switzerland (Former supervisor, HSD, WHO Cambodia) E-mail: rasanathank@who.int	Mr. Pech Pisey Executive Director, Transparency International Cambodia TIC office: #13, St 554, Phnom Penh E-mail: piseypech@ticambodia.org Tel: 016 205 807 / 081 857 130
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